3d
WEEKLY
MAR. 1, 1941

Nursing times

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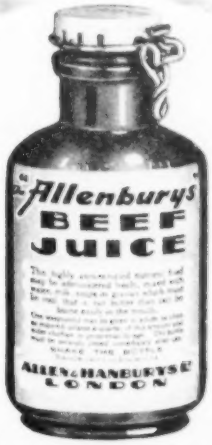

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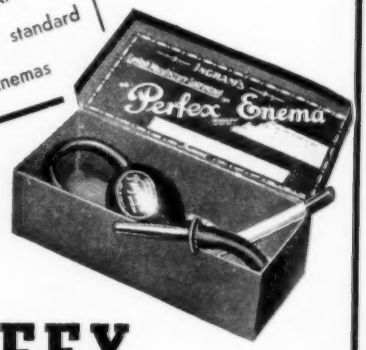

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Classified Advertisements

All advertisements must reach The Manager, *Nursing Times* Messrs. Macmillan & Co. Ltd., St. Martin's Street London, W.C.2, by **12 noon Wednesday,** to ensure insertion in the issue of the same week

Telephone : WHITEHALL 8831 Telegrams : PUBLISH, LESQUARE, LONDON

OFFICIAL ANNOUNCEMENTS

Rate : 10/- per inch

THE GENERAL NURSING COUNCIL FOR SCOTLAND

MAY, 1941, EXAMINATIONS

THE Written part of the Preliminary Examination will be held on **Monday, 19th May, 1941,** and the Written part of the Final Examination will be held on **Tuesday, 20th May, 1941.**

All applications to sit these examinations must be sent by 25th March, 1941, to the Registrar, General Nursing Council for Scotland, 5, Darnaway Street, Edinburgh, 3. **No applications will be accepted after that date.** (1253)

THE ROYAL COLLEGE OF NURSING

PUBLIC HEALTH SECTION

TWO **Bursaries** of £10 each are offered by the Public Health Section of the Royal College of Nursing to assist members wishing to take the three months Industrial Nursing Course (see advertisement No. 16 on this page).

Applications for the bursaries should be sent to the Secretary, Public Health Section, The Royal College of Nursing, Henrietta Place, London, W.1, by March 12, 1941, stating age, training school, previous experience and present work. (1278)

CENTRAL MIDWIVES BOARD FOR SCOTLAND

INTIMATION is hereby given that Examinations will be held simultaneously in Edinburgh, Glasgow, Dundee and Aberdeen (subject to the number of candidates entered at each centre).

NEW RULES

First Examination,
Tuesday, 3rd June, 1941.
Second Examination,
Tuesday, 1st April, 1941.

Entries must be lodged not later than one month before the date of the examination.

DAVID THOMSON,
Secretary.

Surgeon's Hall,
18, Nicolson Street,
Edinburgh, S. (1084)

THE ROYAL COLLEGE OF NURSING

Ellen Sarah Fountain Grant

THE Council of the Royal College of Nursing will consider applications for the above **Grant** to the value of £10 to be expended on some form of post-graduate study. The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals :—

Brompton Hospital for Consumption and Diseases of the Chest, S.W.3;
Lambeth Hospital, S.E.11 ;
Seamen's Hospital, Greenwich, .E.10.

Application forms may be obtained from The Directors in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

The successful applicant wil be asked to render a statement showing how the grant has been expended at the end of the course undertaken. (724)

ROYAL COLLEGE OF NURSING

HALIFAX BRANCH

A SCHOLARSHIP or bursaries for any special course is offered to the value of £50 to nurses who have lived or worked in the Borough of Halifax for at least a year and are College members. Applications should be sent, not later than April 1, to Miss Sheppard, Kirby Leas, Savile Road, Halifax, Yorkshire. (1195)

THE ROYAL COLLEGE OF NURSING

Education Department
Cowdray Scholarship, 1941

ONE Scholarship, value £135, is offered to enable members of the Royal College of Nursing to undertake a special course for sister tutors at the Royal College of Nursing.

The competitive examination in connection with the award for the session 1941-42 will be held simultaneously at the Royal College of Nursing and other centres on

Saturday, 10th May, 1941

Application Forms and further information may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place Cavendish Square, London, W.1.

Latest date for receiving completed application forms :—

SATURDAY, 19th APRIL, 1941.
(349)

OFFICIAL APPOINTMENTS

Rate: 10/- per inch

WINTERTON EMERGENCY HOSPITAL

APPLICATIONS are invited for the post of **Almoner** at the above Hospital. Applicants must hold the certificate of the Institute of Almoners. Commencing salary £200 per annum, rising by annual increments of £10 to £250 per annum, subject to satisfactory service. There are no emoluments and the post is not pensionable. Applications stating age, qualifications and past experience, together with the copies of two recent testimonials to be addressed to the Medical Superintendent, Winterton, Sedgefield, Stockton-on-Tees, by 6th March, 1941. Envelope to be marked "Almoner." (1259)

METROPOLITAN BOROUGH OF FINSBURY

AIR RAID PRECAUTIONS

THE Finsbury Borough Council invite applications from women with nursing experience, or partially trained nurses for appointment as **First Aid Volunteers** at the Council's First Aid Posts in the Borough at the salary of £2 7s. per week, inclusive of cost of living bonus, plus laundry.

Applications should be made to me immediately by letter, stating age, experience and qualifications (if any).

T. J. WILSON,
Town Clerk.

Town Clerk's Office,
Finsbury Town Hall,
Rosebery Avenue, E.C.1.
(1132)

TRAINING AND LECTURE COURSES

Rate : 10/- per inch

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY

(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

THERE are vacancies for **students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination.

Vacancies occur in March and September.

For full particulars apply to the Matron, General Infirmary, Leeds. (916)

THE ROYAL COLLEGE OF NURSING

COURSES for trained nurses in preparation for :—

(*a*) **Health Visiting.** Six months', starting 25th September, 1941.

(*b*)***Industrial Nursing.** One and three months' whole time; starting 23rd and 22nd April respectively, and correspondence course for nurses in industry.

* *Details of Bursaries offered to College members are given in advertisement No. 1278 on this page.*

(*c*) **Nurse Teachers.** One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (16)

NATIONAL HEALTH SOCIETY

Health Visitors

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (12)

PUBLIC HEALTH VACANCIES

Rate : 10/- per inch

ROTHWELL URBAN DISTRICT COUNCIL (YORKS)

APPOINTMENT OF HEALTH VISITOR

APPLICATIONS are invited for the appointment of **Health Visitor.**

The salary will be £230 per annum, rising by £10 per annum to £240 per annum, with £10 per annum allowance for uniform, and travelling expenses will be allowed.

Candidates must possess the following qualifications: (a) Certificate of Training in a General Hospital, and State-registered; (b) State Certified Midwife; and (c) The Health Visitor's Certificate issued by the Royal Sanitary Institute, as prescribed by the Ministry of Health.

Form of application and list of duties may be obtained from the undersigned and should be returned, accompanied by copies of three recent testimonials not later than 9 a.m. on Thursday, February 6th, 1941.

The post will be subject to the provisions of the Local Government Superannuation Act, 1937.

E. F. MOORHOUSE,
Clerk of the Council.

Council Offices,
Rothwell, Near Leeds.
February 19th, 1941. (1233)

COUNTY OF LINCOLN—PARTS OF LINDSEY

APPOINTMENT OF HEALTH VISITOR

THE County Council invite applications for the post of **Health Visitor** (permanent and temporary), to undertake Infant, School and Tuberculosis visitings. Candidates for the post, must have had special experience in Tuberculosis and be State-registered Nurses, holding the Certificate of the Central Midwives Board. In addition, applicants must have held a post as Health Visitor under a local authority, or possess either the new Health Visitors Certificate of the Royal Sanitary Institute or the Certificate for Health Visitors prescribed by the Board of Education Regulations of 1919. Salary £200 per annum, with annual increments of £10, up to a maximum of £250, subject to a deduction of 6 per cent., as contribution to the Superannuation Scheme, together with £10 per annum for uniform. Further particulars of the appointment and form of application, may be obtained from Dr. W. S. H. Campbell, County Medical Officer of Health, County Offices, Lincoln. Forms of application must be returned not later than 8th March, 1941.

W. S. H. CAMPBELL,
County Medical Officer of Health.

Public Health Dept.,
County Offices,
Lincoln.
17th February, 1941. (1182)

BEESTON AND STAPLEFORD URBAN DISTRICT COUNCIL

TEMPORARY HEALTH VISITOR

THE Council invite applications for the appointment of a **Temporary Health Visitor.** Applicants must possess the New Health Visitors' Certificate of the Royal Sanitary Institute, or such other Certificate as will satisfy the Ministry of Health for the appointment.

The salary is at the rate of £200 per annum, plus cost-of-living bonus, and an allowance at the rate of £10 per annum is made to cover the cost of uniform.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Candidates must be under 40 years of age, and the successful applicant will be required to pass a medical examination and to devote her whole time to the duties of the office.

Forms of application may be obtained from the undersigned, and must be returned, accompanied by copies of two recent testimonials, not later than noon on 10th March, 1941.

Canvassing will disqualify.

C. H. WRAGG,
Clerk of the Council.

Town Hall,
Beeston,
Nottingham. (1343)

SURREY COUNTY COUNCIL

MIDWIVES ACT, 1936
APPOINTMENT OF MIDWIFE

NOTICE is hereby given in pursuance of Subsection (1a) of Section 2 of the Midwives Act, 1936, that applications are about to be considered by the above County Council for the appointment of a **Midwife** in the service of the County Council.

A State Certified Midwife who is a State-registered General Nurse will be paid a salary at the rate of £200 per annum rising by annual increments of £6 5s. to a maximum of £250, in addition a uniform allowance of £7 and a laundry allowance of £10 per annum will be made.

A State Certified Midwife who is not also a State-registered General Nurse will be paid a salary of £160 rising by annual increments of £5 to a maximum of £200 with uniform and laundry allowance as above.

Further particulars and forms of application may be obtained from the County Medical Officer, Technical College, Guildford, by whom completed applications, together with copies of not more than three recent testimonials must be received not later than 19th March, 1941.

DUDLEY AUKLAND
Clerk of the Council.

County Hall,
Kingston-on-Thames. (1375)

DERBYSHIRE COUNTY COUNCIL

MIDWIVES ACT, 1936—SECTION 2 (1)

Applications are invited for the appointment of County **Midwives.**

The appointments will be determinable by three month's notice on either side.

The Midwives will be required to undertake the general duties of County Midwives in any specified area of the County and they must hold the certificate of the Central Midwives Board.

Salary (a) in the case of Midwives who are also General Trained State-registered Nurses, £200 rising by annual increments of £10 to £250 per annum, plus an allowance of £10 per annum for uniform.

(b) Midwives with Midwifery training only, £175 rising by annual increments of £5 to £200 per annum, plus an allowance of £10 per annum for uniform and laundry.

The officers appointed will be required to devote their whole time to the service of the County Council, and will not be allowed to engage in private practice or any other employment or occupation. The officers appointed will be required to work under the direction of the County Medical Officer and to live in such part of the County as he may from time to time direct.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

No application form is issued, but applications stating age, qualifications and previous experience, and whether married or single, and accompanied by copies of not more than three recent testimonials, should be sent to the undersigned in envelopes endorsed "County Midwife" not later than March 15th, 1941.

W. M. ASH,
County Medical Officer of Health
New County Offices,
Derby.
24th February, 1941. (1288)

DERBYSHIRE COUNTY COUNCIL

TEMPORARY HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the above appointment.

The salary is £210 per annum together with reasonable travelling expenses. Canidates will be required to be fully trained nurses possessing the certificate of the Central Midwives Board, and either to have held the post of Health Visitor under a local authority or to hold the new Health Visitor's Certificate approved by the Ministry of Health. The Officer appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of her time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be returned completed by not later than first post March 15th, 1941, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.
New County Offices,
Derby.
24th February, 1941. (1289)

CITY OF MANCHESTER

HEALTH VISITORS

THE Public Health Committee invites applications from candidates whose qualifications meet the requirements of the Ministry of Health for vacancies for health visitors.

Commencing salary £215 per annum rising at stated intervals to £295 per annum, subject to the terms and conditions of the Manchester Corporation Grading Scheme, with a uniform allowance.

Application forms may be obtained from the Medical Officer of Health, Public Health Department, Town Hall, Manchester 2, and must be returned endorsed "Health Visitor" to reach him not later than Friday, 7th March, 1941.

R. H. ADCOCK,
Town Clerk.
February, 1941. (1149)

HOSPITAL AND OTHER VACANCIES

Rate : 10/- per inch

ESSEX COUNTY COUNCIL

APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the nursing staffs at the undermentioned hospitals and sanatoria:—

ESSEX COUNTY HOSPITAL, WANSTEAD

Matron. Salary at the rate of £180—£10—£220 p.a. Emoluments valued at £150 p.a.

Night Sister. Salary at the rate of £110—£7 10s.—£140 p.a.

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 p.a. Applicants with theatre experience required for one appointment.

Assistant Nurses. Salary at the rate of £50—£7 10s.—£65 p.a.

OLDCHURCH COUNTY HOSPITAL, ROMFORD.

Staff Nurses. Salary at the rate of £80—£7 10s—£95 p.a. Preference will be given to nurses holding the additional qualification of S.C.M. and one appointment will be for duties in the Venereal Diseases Clinic at the Hospital and the Maternity Department.

Assistant Nurses. Salary at the rate of £50—£7 10s.—£65 p.a. Appointments at branch institutions at Hainault Lodge, Dagenham, and Little Heath House, Goodmayes.

Probationer Nurses. Salary at the rate of £30—£5—£40 p.a. Candidates are given a two months course of lectures and practical work in the well equipped preliminary training school before entering the wards.

ESSEX COUNTY HOSPITAL, BROOMFIELD.

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 p.a. Applications invited from persons with theatre experience.

Theatre and Plaster Room Sister. Salary at the rate of £120—£7 10s.—£150 p.a.

Assistant Nurses. Salary at the rate of £60—£7 10s.—£75 p.a. Candidates must possess Tuberculosis Certificate. Candidates also required for two years training in nursing, surgical and medical tuberculosis at a commencing salary of £50 p.a. upon completion of training and tuberculosis certificate being obtained, salary will be increased to £60—£7 10s.—£75 p.a.

BLACK NOTLEY SANATORIUM, NEAR BRAINTREE

Night Sister. Salary at the rate of £110—£7 10s.—£140 p.a. Required for Emergency Hospital attached to Sanatorium. Applicants must hold additional qualification of S.C.M.

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 p.a.

Probationer Nurses. Salary at the rate of £30—£5—£40 p.a.

HAROLD COURT SANATORIUM, HAROLD WOOD, ESSEX

Assistant Nurses. Salary at rate of £50—£7 10s.—£65 p.a. Preference will be given to applicants with experience in tuberculosis training.

In all the above-mentioned appointments, unless otherwise stated, emoluments consist of full board residence, laundry and use of uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service. The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to these appointments may be obtained from the Matrons with the exception of appointment of matron at Wanstead Hospital, in respect of which applications should be addressed to the undersigned.

CHRISTIAN BERRIDGE,
Deputy Clerk of the County Council.
County Hall,
Chelmsford.
25th February, 1941. (1378)

ARGYLL COUNTY COUNCIL

ISOLATION HOSPITAL LOCHGILPHEAD

APPOINTMENT OF MATRON

APPLICATIONS are invited for the post of **Matron** of the Isolation Hospital, Lochgilphead.

Applicants must be under 40 years of age and State-registered. A fever certificate is not essential but will be regarded as an added qualification.

Salary will be at the rate of £100 rising to £130 by annual increments of £10 along with board and lodging and an annual uniform allowance of £10.

The appointment comes under the provisions of the Local Government Officers (Scotland) Act, 1937, and the appointment will be subject to the selected candidate satisfactorily passing a medical examination.

Applications stating age, qualifications and experience along with copies of three recent testimonials should be submitted to Dr. John A. C. Guy, County Medical Officer, Public Health Department, County Buildings, Oban, on or before 15th March, 1941.

D. SMITH,
Joint County Clerk.
County Offices,
Lochgilphead.
21st February, 1941. (1265)

BUCKINGHAMSHIRE COUNTY COUNCIL

EMERGENCY MATERNITY HOME

A MATRON is required for the Emergency Maternity Home, Shardeloes, near Amersham. Salary £130 per annum, together with £8 per annum for uniform allowance.

The Home is one of 45 beds and admits all types of cases, and is under the charge of a Medical Superintendent.

Particulars and forms of application can be obtained from the County Medical Officer, County Offices, Aylesbury, to whom applications with copies of not more than three testimonials should be returned not later than 10th March, 1941.

GUY R. CROUCH,
Clerk of the Bucks County Council.
15th February, 1941. (1137)

LONDON COUNTY COUNCIL

SECOND **Assistant Matrons** (age under 40) required at Banstead (L.C.C.) Hospital, Sutton, Surrey, and at Claybury Hospital, Woodford Bridge, Essex (hospitals for nervous and mental disorders). Salary £245 a year rising to £290. Charges for board, lodging, etc. Pensionable. Candidates must hold general training certificate; preference given to those holding also recognised diploma of proficiency in mental nursing. For application form, returnable by 17th March, send stamped addressed foolscap envelope to Chief Officer (B/A), Mental Hospitals Department, West Park Hospital, Epsom, Surrey. (1322)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:

ASSISTANT MATRON (Resident)
Eastry Institution
Salary £70 a year, rising by £2 10s. a year to £75 a year.

WARD SISTERS (Resident)
Orpington Institution
Salary £90 a year rising by £10 a year to £130 a year.

County Hospitals, Dartford, and Chatham
Salary £95 a year rising by £10 to £135.
Candidates must possess the C.M.B. Certificate.

JUNIOR WARD SISTERS (Resident)
County Hospital, Farnborough (Nr. Bromley)
Salary £80 a year rising by £5 a year to £90 a year.
An additional sum of £5 will be paid to candidates required to possess the C.M.B. Certificate.

STAFF NURSES (Resident)
County Hospitals, Dartford and Chatham and Bridge Institution
Salary £70 a year rising by £5 a year to £80 a year.
Preference will be given to candidates possessing a good theatre experience in respect of the appointment at Chatham.

County Hospitals, Farnborough (Nr. Bromley) and Dartford
(Non-Resident)
Salary £145 a year rising by £5 a year to £155 a year.
An additional sum of £5 a year will be paid to candidates possessing the C.M.B. Certificate.
The appointments at the County Hospital, Farnborough, are necessitated by the extension of the Hospital Buildings.

Kent County Council—*Contd.*

FEMALE MENTAL NURSES (Resident)
County Hospitals, Dartford and Sundridge Institution (Nr. Sevenoaks)
Salary £60 a year rising by £5 a year to £65 a year.

County Hospital, Farnborough and Sundridge Institution (Nr. Sevenoaks) (Non-Resident)
Salary £130 a year rising by £5 a year to £140 a year.
An additional sum of £5 a year will be paid for possession of the R.M.P. Certificate. Candidates must have had previous experience in similar duties.

ASSISTANT NURSES (Resident)
Bedgebury Park (near Goudhurst), Lyminge, Coxheath and Cranbrook Institutions
Salary £55 a year rising by £5 a year to £65 a year.

Bedgebury Park (near Goudhurst) and Coxheath Institutions
(Non-Resident)
Salary £130 a year rising by £5 a year to £140 a year.

MALE MENTAL NURSES (Non-Resident)
County Hospital, Dartford
Salary £150 a year, rising by £5 a year to £160 a year.

MALE NURSES (Non-Resident)
Orpington Institution
Salary £150 a year rising by £5 a year to £160 a year.

FEMALE WARD ORDERLIES
(Non-Resident)
County Hospital, Chatham
Salary £2 10s. a week.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 11th March, 1941.

The appointments are superannuable and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.
22nd February, 1941. (1328)

HOUNSLOW HOSPITAL MIDDLESEX

RECOGNISED TRAINING SCHOOL FOR NURSES
(88 BEDS)

ASSISTANT **Matron and Sister Tutor** required.

Salary £110 rising annually by £10 to £150 with board, residence, uniform and laundry. Federated Superannuation Scheme in force.

Apply, with full particulars of experience and qualifications to the Matron. (1189)

LANCASHIRE COUNTY COUNCIL

LAKE HOSPITAL, ASHTON-UNDER-LYNE

MATERNITY SISTER TUTOR

APPLICATIONS are invited from persons of not more than 40 years of age for the appointment of **Maternity Sister Tutor** at the above Infirmary, which is recognised for the training of pupil Midwives under Part I of the New Section B of the Rules of the Central Midwives' Board.

Applicants must be State-registered Nurses and State Certified Midwives, and preference will be given to applicants possessing the Midwife Teacher's Certificate.

Salary £130 per annum, rising by annual increments of £10 to a maximum of £150 per annum, together with the usual residential emoluments.

The successful applicant will be required to pass a medical examination and to contribute under the Local Government Superannuation Act, 1937.

Applications must be made on forms to be obtained from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston, to whom all applications, accompanied by copies of two recent testimonials, must be forwarded not later than Monday, 10th March, 1941.

GEORGE ETHERTON,
Clerk of the County Council.
County Offices,
Preston.
24th February, 1941. (1311)

THE BOLTON ROYAL INFIRMARY

(212 BEDS)

SISTER **Tutor** required, preferably with Diploma of Nursing. Salary £130 per annum rising by £10 to £160 per annum. Uniform allowance, Federated Superannuation Scheme in force. Applications giving full particulars of training and experience to the Matron not later than Wednesday, March 12th. (1285)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
NEWCASTLE GENERAL HOSPITAL
(900 BEDS)

APPLICATIONS are invited for the post of **Second Sister Tutor.**

Applicants must be State-registered Nurses who are able to teach according to the General Nursing Council Syllabus and who have had Ward Sister's experience.

Salary £120 per annum rising by annual increments of £5 to £130, plus cost of living bonus, together with the usual residential emoluments valued at £75 per annum for superannuation purposes.

The successful candidate will be required to contribute under the Local Government Superannuation Act, 1937, for which purpose she must pass a medical examination.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded to the Medical Officer of Health, Health Department, Town Hall, Newcastle-upon-Tyne, 1.

19th February, 1941. (1252)

CHARING CROSS HOSPITAL

REQUIRED, a **Sister Tutor.** Apply with full qualifications and copies of testimonials to the Matron, Charing Cross Hospital, London, W.C.2. (1352)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

APPLICATIONS are invited for the post of **Sister Tutor** to the above named Hospital.

The Queen's Hospital, Birmingham (in future to be known as the above) is to be adapted fully equipped and staffed, for 280 beds, (after the manner of Dr. Bohler's Clinic) to the treatment of fractures, injuries of the soft parts, burns and conditions due to injury.

Candidates must be State-registered Nurses and should have held a Ward Sister's post. Experience in teaching will be considered an advantage.

Salary to begin, if holding Sister Tutor's Certificate or Diploma in Nursing, £150 per annum, without these qualifications £130 per annum, with uniform and emoluments. The Federated Superannuation Scheme is in force.

Applications, stating age, training school and subsequent experience, with copies of testimonials, to be sent to the Matron, The Queen's Hospital, Birmingham, before March 24th, 1941. (1347)

CORPORATION OF BIRMINGHAM
LITTLE BROMWICH FEVER HOSPITAL, BIRMINGHAM, 9.

SISTER **Tutor** required at above Hospital. Candidate must be State-registered on the General and Fever part of the Register.

Salary for candidate holding a Teaching Diploma £150 increasing by £10 to £200.

Without Diploma salary is £130 increasing by £10 to £150. Applications stating age, qualifications and experience to be sent to the Matron not later than March 4th. (1090)

GENERAL HOSPITAL, NOTTINGHAM
(432 BEDS)

APPLICATIONS are invited for the post of **Senior Tutor Sister.**

Candidates should have held a Ward Sister's post and possess a Sister Tutor Certificate or the Diploma in Nursing and should have had experience in teaching.

Commencing salary £160, rising by £15 per annum to £225.

Federated Superannuation Scheme in force. Applications, stating age, qualifications and experience, accompanied by three recent testimonials and photograph, to be addressed to the Matron, not later than Tuesday, March 4th. (1181)

BIRKENHEAD GENERAL HOSPITAL
(172 BEDS)

HOME and **Tutor Sister** required. Must have had teaching experience. Commencing salary £130 per annum. Apply **Matron.** (1100)

MIDDLESEX COUNTY COUNCIL

FOR application forms and full particulars of the undermentioned appointments apply to **Middlesex County Council, Guildhall, Westminster, S.W.1** "D" enclosing stamped addressed foolscap envelope. *State clearly name of hospital at which appointment is desired.* Canvassing direct or indirect disqualifies.

HOUSEKEEPER.—**Central Middlesex County Hospital.**—Resident.
Clare Hall County Sanatorium and Emergency Hospital.—Resident
Salary £130 p.a. by annual increments to £180 p.a. Experience in large general hospital or institution and recognised diploma in domestic science obtained after one or two years' training essential. Nursing qualifications an advantage. Unestablished staff; may later become established.

NIGHT SISTER, S.R.N.—**Staines Emergency Hospital.**—Resident.
Salary £130 p.a. by annual increments to £170 p.a.

ASSISTANT HOME SISTER, S.R.N.—**Staines Emergency Hospital.**—Resident.
Salary £120 p.a. by annual increments to £160 p.a.

ASSISTANT NIGHT SISTERS.
(1) S.R.N. and S.C.M., **Hillingdon County Hospital,** two required. Non-resident.
(2) S.R.N.—**Staines Emergency Hospital.**—Resident.
Salary £105 by £7 10s. to £150 p.a. resident; for additional non-resident allowance *see below.*

WARD SISTERS, S.R.N.—**Staines Emergency Hospital.**—Non-resident.
Salary £105 by £7 10s. to £150 p.a. For additional non-resident allowance *see below.*

STAFF NURSES, MIDWIVES, S.R.N. and S.C.M.
Central Middlesex County Hospital.—Resident.
North Middlesex County Hospital.—Non-resident.
Redhill County Hospital.—Non-resident.
Salary £95 by £5 to £110 p.a. resident. For additional non-resident allowance, *see below.*

STAFF MENTAL NURSES, S.R.N. (general) and either S.R.N. (mental) or R.M.P.A. certificate.
West Middlesex County Hospital.—Non-resident.
Salary £95 by £5 to £110 p.a. For additional non-resident allowance, *see below.*

STAFF NURSES, S.R.N.—**Harefield County Sanatorium and Emergency Hospital** Resident
Salary £90 by £5 to £105 p.a., plus £5 p.a. for Tuberculosis Association certificate. (Opportunity of qualifying for this certificate if desired.)
Central Middlesex County Hospital.—Resident.
North Middlesex County Hospital.—Resident or non-resident.
West Middlesex County Hospital.—Non-resident.
Salary £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate. For additional non-resident allowance, *see below.*

ASSISTANT NURSES.—Some hospital nursing experience.
Harefield County Sanatorium and Emergency Hospital.
Resident or non-resident.
Salary. With one or more years' training in recognised training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. to £2 12s. per week non-resident. Without training salary begins at £65 p.a. resident, or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired).
Middlesex County Maternity Hospital.—Non-resident.
Redhill County Hospital.—Non-resident.
West Middlesex County Hospital.—Non-resident. Unestablished staff.
Salary. With one or more years' training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week.; without training, salary begins at £2 2s. 6d. per week.
N.B.—Non-resident staff receive additional cost of living bonus, indoor uniform, laundry thereof and meals on duty.

MIDWIFERY TRAINING PUPIL MIDWIVES
(*a*) **Central Middlesex County Hospital.**
(*a*) **North Middlesex County Hospital.**
Redhill County Hospital.
Resident. Vacancies for State-registered nurses wishing to train for first examination of Central Midwives board. Six months as pupils in maternity wards and six months in general wards as staff nurses. Salary £50 p.a. On completing Part I, suitable candidates accepted for training for Part II of C.M.B. certificate. Unestablished staff.
(*a*) **PAYING PUPIL MIDWIVES** also accepted for six months training at a fee of £16 16s. Residential emoluments provided.

PROBATIONER NURSES.—Applicants must be strong, healthy single girls or widows of 17 to 30 years. After passing final State-examination, suitable candidates accepted for midwifery training. Unestablished staff. Resident.
Required at: **Central Middlesex County Hospital.**
Hillingdon County Hospital
North Middlesex County Hospital
Redhill County Hospital
(*b*) **West Middlesex County Hospital.**
Two Year Course of Training.—Nurses whose names are already on a supplementary part of the State Register are prepared for final State Examination in general nursing. Salary £45 p.a. (1st year); £50 p.a. (2nd year).
Four year course of Training (including three months preliminary trial period). Candidates are prepared for the preliminary and final State Examinations in general nursing. Salary £35 by £5 to £50 p.a.
(*b*) Vacancies in May and September, 1941.
Also required at **Harefield County Sanatorium and Emergency Hospital.** Probationers spend two years at the sanatorium and are prepared for the preliminary State-examination and Tuberculosis Association certificate. They are transferred to one of the Council's general hospitals for completion of general training. Commencing salary £45 p.a.

CHIEF MALE NURSE.—**Staines Emergency Hospital.**—Non-resident.
S.R.N. or R.A.M.C. certificate as fully trained nurse. Salary £180 by £5 to £240 p.a., plus cost of living bonus. Uniform provided.

FEMALE NURSES (Resident) required at the Middlesex Colony, Harper Lane, Shenley, near St. Albans, Herts, an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d., rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d., rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable as above but from the Medical Superintendent "D" of the Colony.

Resident Staff receive board, lodging, laundry and uniform.

Non-resident allowances.—Sisters and senior staff £80 p.a.; below rank of Sister £70 p.a. Additional cost of living bonus paid; indoor uniform, laundry thereof and meals on duty provided.

NOTE.—Unless otherwise stated, appointments are established and pensionable and subject to medical examination.

The Harefield County Sanatorium is at present functioning also as an emergency hospital and, as well as tuberculous patients, has a number of general medical and surgical cases. In addition to the posts advertised above, *temporary staff nurses and assistant nurses* are required.

C. W. RADCLIFFE,
Clerk of the County Council.
(1368)

THE Health Committee of the Nottingham City Council invite applications for the position of **Second Sister Tutor** at their City Hospital, Hucknall Road, Nottingham. Candidates must have some Teaching qualification, and will work in conjunction with the present Sister Tutor, on the tutorial side of the Hospital and in the newly-opening Preliminary Training School. Applicants must have had Ward experience. Salary at the rate of £155 by £10 to £175. The selected candidate will be required to pass a Medical Examination and to contribute to the Councils Superannuation Scheme. (1189)

LONDON JEWISH HOSPITAL, STEPNEY GREEN, E.1
WAR-TIME COMPLEMENT, 72 BEDS
TRAINING SCHOOL

APPLICATIONS which should be sent to Matron, giving age, training and experience with Matron's name for reference are invited for the following posts:—

Tutor and Home Sister. Salary £120 per annum, with uniform.

Out Patients Sister. Salary £75—£100 per annum according to experience, with uniform.

Night Sister. £75—£100 according to experience, with uniform.

Probationers required. Three years' training £25, £30, £35 and use of uniform.

Forms of application can be obtained from the Matron. (1358)

WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

HOME SISTER and **Sister Tutor** required. Candidates must have had teaching experience and possess a House-keeping certificate.

Commencing salary £120, without Diploma, £130 with Diploma, plus War Bonus in each case. F.S.S. in force.

Apply Matron. (1356)

COLONIAL NURSING SERVICE

APPLICATIONS are invited from S.R. Nurses with C.M.B. or First Certificate, for appointment as **Nursing Sisters** in the Government Hospitals of **Nigeria and the Gold Coast.** Preference given to candidates within 5 years of completing their general training at a large hospital with a medical school.

Health Visitor certificate required for vacancy in the Gold Coast.

Salary £350 rising to £480 a year with furnished quarters and laundry. Outfit allowance £36. Tour of service 12 to 24 months.

Nursing Sister also required for **Infant Welfare Centre in the Colony of Aden** to carry out Health Visiting and to conduct normal cases of labour in the maternity wards of the Clinic. Candidates should be S.R. Nurses with C.M.B. and Health Visitor experience, under 35 years.

Salary £240 increasing to £360 a year, with furnished quarters and laundry. Outfit allowance £30 on first appointment. Uniform allowance £20 a year. Length of tour is to 24 months.

Passage provided. Nursing Sister eligible after probationary period for permanent and pensionable establishment.

Apply, giving hospitals of training, experience, and age to Overseas Nursing Association, Imperial Institute, London, S.W.7. (1295)

LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDFORDSHIRE
(214 Beds)
Complete Training School for Nurses, Superannuation Scheme in force

ADDITIONAL Staff Required: **House-keeping Sister and Kitchen Supervisor** required. S.R.N. and Institutional housekeeping experience essential. Salary £100-£110-£130 per annum with residential emoluments and uniform.

Two Ward Sisters, one surgical and one medical. Salary £80-£95 per annum, usual emoluments and indoor uniform provided.

Staff Nurses for Wards, Orthopaedic Department and also Theatre. Minimum Salary £70 per annum. One day off weekly.

Probationer Nurses. Commencing Salary £25. One day off weekly. Three years training for General Nursing Council's Examination. Lectures by Medical Staff and Resident Sister Tutor.

Applications with full particulars to the Matron of the above. (402)

LORD MAYOR TRELOAR CRIPPLES HOSPITAL, ALTON, HANTS
(410 BEDS)

SISTER **Housekeeper** required. S.R.N. with experience as Sister and holding Housekeeping certificate. Salary £100—£120 with board, lodging, laundry and uniform. Federated Superannuation Scheme in force. Send stamped addressed envelope to the Matron for application form. (1081)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. The salaries stated are subject to a cost of living bonus.

LAKE HOSPITAL, ASHTON-UNDER-LYNE.

MIDWIFERY TRAINING SCHOOL FOR PART I UNDER NEW C.M.B. RULES.

Vacancies at an early date for **Pupil Midwives.** Salary at the rate of £50 per annum. Approved training school for nitrous oxide and air administration. Full time Sister Tutor with Teacher's diploma. Affiliated hospital for taking Part II Training.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE.

Night Sister. Salary £85 by £5 to £120 per annum.

ANNEXE WARD.

Staff Nurse. Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Office, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL.

Staff Nurse. Salary £70 by £5 to £80 per annum.

Maternity Ward Sister. Salary £85 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year; £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY.

Night Charge Sister. Salary £90 by £5 to £125 per annum.

Staff Nurses. Salary £80 per annum. Applicants must possess the S.C.M. Certificate.

Staff Nurses. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year; £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Ward Sisters (two). Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Candidates should write to the Area Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments with dates, enclosing copies of three recent testimonials.

COPLOW VIEW INSTITUTION, CLITHEROE.

Charge Nurse. Salary £85 by £5 to £120 per annum. Applicants must be State-registered Nurses and must possess the S.C.M. Certificate

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Nurses (Resident). For Maternity Department and Ante-natel Clinic. Candidates must hold the S.C.M. Certificate. Salary £80 per annum.

Night Sister (Temporary). Salary £85 by £5 to £120 together with the usual residential emoluments

Lancashire County Council—*Contd.*

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh, to whom all applications should be forwarded.

GREEN LANE INSTITUTION, PATRICROFT, NEAR MANCHESTER.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars from the Area Public Assistance Officer, Public Assistance Offices, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

CHORLEY INSTITUTION.

Ward Sister. Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Assistant Nurse. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, 8, Spring Bank, Preston.

FYLDE INSTITUTION INFIRMARY WESHAM, KIRKHAM

Night Sister. Salary £85 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Wesham, Kirkham, near Blackpool.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.

24th February, 1941. (1313)

COUNTY BOROUGH OF IPSWICH
BOROUGH GENERAL HOSPITAL

THEATRE **Staff Nurse** required. Salary £75 per annum by £5 to £85. £5 extra C.M.B. Certificate. Appointment pensionable Medical examination necessary.

The following temporary appointments are for the duration of the war.

Night Superintendent required. Salary £110 per annum by £5 to £120. Candidates must be State Registered and have good Midwifery experience, also experience of Ward management. Uniform provided and holiday allowance.

Theatre Sister required. Salary £100 by £5 to £115 per annum. Candidates must be State-registered and have had good theatre experience. Uniform provided. Holiday Allowance.

Male Nursing Attendant required. Salary £2 15s. per week plus War Allowance of 8s. per week. Preference given to man with good surgical experience.

Applications, accompanied by three recent testimonials and Matron's name for reference to be sent direct to the Matron, Borough General Hospital, Heath Road, Ipswich. (1046)

MEMORIAL HOSPITAL, SHOOTERS HILL, LONDON, S.E.18

NIGHT **Sister** required. Must have held Sister's post and be able and willing to teach probationers.

Salary £110 per annum, plus cost of living addition. Federated Superannuation Scheme in operation.

Applications, giving full particulars of training and experience, with names for reference, should be sent to the MATRON. (1339)

THE RADCLIFFE INFIRMARY, OXFORD

APPLICATIONS are invited for the following posts:—

(1) **Night Sister.** Maternity Department (65 beds.)

(2) **Staff Midwife.** Salary according to experience. F.S.S. in force.

Forms of application obtainable from the Matron, The Radcliffe Infirmary. (1336)

WOKING AND DISTRICT VICTORIA HOSPITAL
AFFILIATED TRAINING SCHOOL
(54 BEDS)

NIGHT **Sister** required, end of April, S.R.N., S.C.M. Salary commencing £85 plus superannuation and usual emoluments.

Staff Nurse required. Salary £70 plus superannuation and usual emoluments. Theatre experience an advantage.

Apply to Matron, Victoria Hospital, Woking, Surrey. (1279)

THE LIVERPOOL SANATORIUM, FRODSHAM, VIA WARRINGTON

RECOGNISED training school for the Tuberculosis examination. Beds 175. Applications are invited for the following appointments.

Night Sister. Salary £100 per annum plus £5 4s. War Bonus. Applicants must be State-registered nurses. Tuberculosis Association Certificate desirable.

Ward Sister. Salary £90 per annum, plus £5 4s. War Bonus. Applicants must be State-registered nurses. Tuberculosis Association Certificate desirable.

Staff Nurses. Salary £80 per annum, plus £5 4s. War Bonus. Applicants must be State-registered nurses.

Assistant Nurses. Salary £70 per annum, plus £5 4s. War Bonus. Applicants must have had nursing experience.

Probationer Nurses, age 18-30. Salary first year £45; second year, £50 per annum, plus £5 4s. War Bonus. Two years training after which more senior posts are available.

Modern Nurses Home. Recreational facilities. Free taxi service to nearest station. Apply with full particulars and names for reference to Matron. (1275)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN ST. MICHAEL'S HILL, BRISTOL, 2
(Usually known as the Children's Hospital)

APPLICATIONS are invited for the following appointments for City and Base Hospital.

Night Sister, S.R.N. and R.S.C.N. Medical and Surgical Ward Sister, S.R.N. and R.S.C.N. Theatre Staff Nurse. F.F.S. in force, Uniform provided.

Apply with testimonials to the Matro (1047)

GENERAL HOSPITAL, NOTTINGHAM
(432 BEDS)

NIGHT **Sister** required. Candidates must have previously held a Ward Sister's post, and S.C.M. essential. Commencing salary £130 per annum with uniform.

Federated Superannuation Scheme in force. Applications, stating age, qualifications and experience, accompanied by three recent testimonials and photograph, to be addressed to the Matron. (1236)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

JUNIOR **Night Sister** required, S.R.N., S.C.M., Theatre experience an advantage. Salary £80 per annum. Uniform provided. Federated Superannuation Scheme in force. Apply, with particulars and matron's name for reference to Matron. (1317)

HERTFORD COUNTY HOSPITAL, HERTFORD
171 BEDS PLUS 63 EMERGENCY BEDS

JUNIOR **Night Sister** required. Applications are invited from candidates who are State-registered Nurses and hold the C.M.B. Certificate, and have had good theatre experience.

Commencing salary £105 p.a. Uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (1283)

WATERLOO AND DISTRICT GENERAL HOSPITAL, LIVERPOOL, 22
(50 BEDS—PRELIMINARY TRAINING SCHOOL)

NIGHT **Sister** required. S.R.N., with ward and theatre experience. Salary £85 rising £5 p.a. to £95 with uniform. F.S.S.N. in force. Apply Matron with references stating age and experience. (1281)

HARLOW WOOD ORTHOPAEDIC HOSPITAL, NEAR MANSFIELD, NOTTS.
(275 BEDS)

APPLICATIONS are invited for the post of **Night Sister.** Applicants must be State-registered, have held a Ward Sister's post, and have had orthopaedic experience.

Salary £95 p.a., rising to £120 p.a. with board, residence, uniform and laundry. Federated Superannuation Scheme. Apply to Matron, giving full particulars and a Matron's name for reference. (1318)

LANCASHIRE COUNTY COUNCIL

NIGHT **Sister** required for Wrightington Non-Pulmonary Hospital, Appley Bridge (226 beds, children and adults).

Salary £100 increasing annually by £5 to £125 per annum; £8 per annum uniform allowance; board, lodging, and laundry (valued for superannuation purposes at £72 per annum); plus 3 per cent. bonus (representing £5 3s. 2d. on minimum salary).

Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications, with copies of testimonials, to be forwarded to the Matron, Wrightington Hospital, Appley Bridge, Wigan.

G. LISSANT COX,
Central Tuberculosis Officer.

County Offices,
Preston. (132)

THE CHILDREN'S HOSPITAL, SUNDERLAND

NIGHT **Sister** required, S.R.N. Salary commencing £85. Also **Staff Nurse,** S.R.N. Salary £80 or R.S.C.N. Salary £75. Apply with Matron's name for reference to Matron. (125)

THE DUCHESS OF YORK HOSPITAL FOR BABIES, BURNAGE LANE, LEVENSHULME, MANCHESTER 19

JUNIOR **Night Sister** required S.R.N. Salary £80 rising to £95. Material for uniform. F.S.S. in force.

Apply Matron (136)

NEWTON ABBOT HOSPITAL
(56 BEDS)
AFFILIATED TO THE ROYAL DEVON AND EXETER HOSPITAL

NIGHT **Sister** required S.R.N. Salary £85—£95 p.a. Uniform provided. Superannuation Scheme in Force.

Apply with full particulars to the Matron (138)

PRINCE OF WALES'S HOSPITAL DEVONPORT

NIGHT **Sister** required. S.R.N., C.M.B. Salary £90—£110 and uniform. Superannuation scheme in force.

Apply, stating age and particulars to the Matron. (128)

ASHFORD HOSPITAL, ASHFORD, KENT

THEATRE **Sister** required. Theatre experience necessary. Salary £110. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (126)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL

EXPERIENCED **Theatre Sister** required. Salary £90 p.a., rising by £5 to £100, plus £10 War Bonus, 48 hour weekly. Material given for uniform.

Apply with Matron's name for reference to The Matron, Monkwearmouth and Southwick Hospital, Sunderland. (129)

PRINCE OF WALES'S HOSPITAL DEVONPORT

RELIEF **Sister** required, S.R.N. Salary £85—£100, and uniform. Superannuation scheme in force.

Apply stating age, with particulars to the Matron. (138)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL

APPLICATIONS are invited for the appointment of **Staff Nurse Midwives.** Applicants must hold the Central Midwives Board Certificate and have had some obstetrical experience. Salary £80 per annum, rising after one year to £85 per annum, rising after one year to £95, plus war bonus, and residential emoluments valued at £80 per annum.

Ward Sisters. Applicants must be State-registered and have had previous experience. Salary £70 per annum, plus war bonus, and residential emoluments valued at £80 per annum.

Theatre Sister. Salary £100 per annum, rising by one annual increment of £5 to £105, plus war bonus, and residential emoluments valued at £80 per annum.

Assistant Nurses. Salary £50 per annum, rising by two annual increments of £5 to £60, plus war bonus, residential emoluments valued at £80 per annum.

F. J. SPARKS,
Town Clerk.

Municipal Offices,
Royal Beach Hotel,
Southsea.
15th February, 1941. (1231)

"OAKLANDS" RESIDENTIAL NURSERY (53 BEDS), DROITWICH

THE Public Health and Maternity and Child Welfare Committee of the City of Birmingham invite applications for the post of **Sister** at the "Oaklands" Nursery.

Candidates must be State-registered Nurses, Children's Hospital experience will be considered an advantage.

Salary £90—£5—£150 per annum, with board. Uniform and laundry provided.

Applications with copies of testimonials to be sent to the Medical Officer of Health, Public Health Department, Congreve Street, Birmingham 3, not later than 6th March, 1941. (1228)

LANCASHIRE COUNTY COUNCIL

CHARGE **Sister** required for Wolstenholme Pulmonary Hospital, Norden, Rochdale (55 beds—male). At this hospital modern surgical treatment is given to the patients, and the post offers good opportunity of promotion because the Sister is Deputy Matron.

The hospital is on the bus route for Rochdale.

Salary £90 per annum rising to £130; £6 per annum uniform allowance; board, lodging and laundry (valued for superannuation purposes at £72 per annum); plus 3 per cent. bonus (representing £4 17s. 2d. per annum on minimum salary).

Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications, with copies of testimonials, to be forwarded to the Matron, Wolstenholme Pulmonary Hospital, Norden, Rochdale, by the 5th March, 1941. (1145)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL
(VOLUNTARY HOSPITAL—90 BEDS)

JUNIOR **Sister required** for busy Maternity and Private Ward. Must be S.R.N. and C.M.B. Commencing salary £75 per annum, plus War Bonus and uniform. Superannuation Scheme in force. Apply with full particulars to the Matron.

Staff Nurse required, State-registered. Salary £65 per annum plus War Bonus and uniform. Superannuation scheme in force. Apply with full particulars to the Matron. (1105)

EAST SUFFOLK COUNTY COUNCIL

REQUIRED at Hartismere House, Eye (modern establishment):—

Ward Sister (State-registered and possessing C.M.B. (Certificate). Salary £110 per annum, and emoluments consisting of board, residence, laundry and uniform.

Forms of application are obtainable from the Public Assistance Officer, County Hall, Ipswich, and should be received by him not later than 7th March, 1941.

CECIL OAKES,
Clerk of the County Council.

County Hall,
Ipswich.
21st February, 1941. (1277)

London County Council

RESIDENT STAFF REQUIRED

ASSISTANT NURSES.—Class I (experienced) £45—£2 10s.—£55. Class II (previous experience not necessary), £40—£2 10s.—£50.

(1) For Tuberculosis Hospitals and Sanatoria. Instruction given in preparation for Tuberculosis Association Certificate.

(2) For Chronic Sick Hospitals.

Apply County Hall, Westminster Bridge, S.E.1 (Room 355)

DEPUTY SISTERS AND PROBATIONER NURSES

DEPUTY SISTERS (State-registered). General trained £75—£5—£80. Fever or Children's trained £65—£5—£80. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service, free midwifery training is available for selected candidates.

PROBATIONER NURSES	1st year	2nd year	3rd year	4th year
General Trianing (4 years) (if on supplementary part of G.N.C. Register—2½ years)	£30	£35	£45	£50
Children's Training (3 years) ...	£30	£35	£45	—
Fever Training (2 years) ...	£40	£45	—	—

Many opportunities occur for special training and promotion. Apply Matron[s] of the following hospitals:—

GENERAL

ST. ALFEGE'S (1)	Vanbrugh Hill, S.E.10
ST. ANDREW'S	Devons Road, E.3
ST. CHARLES'	St. Charles' Square, W.10
ST. GEORGE-IN-THE-EAST	Raine Street, E.1
ST. JAMES'	Ouseley Road, S.W.12
ST. LEONARD'S	Nuttall Street, N.1
ST. LUKE'S	Sydney Street, S.W.3
ST. MARY ABBOTS	Marloes Road, W.8
ST. MARY, ISLINGTON	Highgate Hill, N.19
ST. NICHOLAS	79, Tewson Road, S.E.18
ST. OLAVE'S	Lower Road, S.E.16
ST. PA CRAS	Pancras Road, N.W.1
ST. PETER'S	Fulbourne Street, E.1
ST. STEPHEN'S	369, Fulham Road, S.W.10

CHILDREN'S

QUEEN MARY'S, CARSHALTON	Surrey
*DOWNS	Sutton, Surrey
*HIGH WOOD	Brentwood, Essex

FEVER

PARK	Hither Green, S.E.13
SOUTH-EASTERN	Avonley Road, S.E.14
SOUTH-WESTERN	Landor Road, S.W.9
WESTERN	Seagrave Road, S.W.6

TUBERCULOSIS

†*KING GEORGE V SANATORIUM	Godalming, Surrey
†*GROVE PARK	Lee, S.E.12
†*COLINDALE	The Hyde, N.W.9
HEATHERWOOD	Ascot, Berks

* Deputy Sisters only—No Probationer Nurses employed.
† Assistant Nurses.

STAFF NURSE PUPILS.—State-registered, general trained nurses desirous of obtaining certificates in:—

(1) Children's Nursing—2 years training at salary of £65 a year.

(2) Fever Nursing—1 year's training at salary of £65 a year.

Full residential emoluments and uniform provided

(322/4)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES

WARD **Sisters** (two) required, must be General and Fever trained.

Salary £95 per annum, rising by five annual increments of £5 to £120, plus cost-of-living bonus (2s. 3d. per week), together with board, residence, laundry and uniform, which are valued at £65 per annum.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass the necessary medical examination.

Applications, stating age and particulars of training and experience, to be forwarded to the Matron, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne, 6. (1262)

COUNTY SANATORIUM, BRANSTON HALL, LINCOLN

WARD **Sister,** General trained for ward of 46 beds (women) T.B. and ward management experience essential. Commencing salary £105 per annum rising by three annual increments of £5 to £120 per annum. Uniform provided.

Superannuation Scheme in force. Apply stating age, qualification and experience together with copies of recent testimonials to Matron, Branston Hall Sanatorium, near Lincoln. (1073)

AYLESBURY JOINT HOSPITAL BOARD

APPLICATIONS are invited for the following posts at the Board's Isolation Hospital. **Ward Sister** (Fever and general trained), £90 per annum); Fever trained **Staff Nurses** (£70—£5—£90 per annum) plus war bonus of £5 per annum; uniform provided, superannuated posts. Applications to the Matron, Aylesbury Isolation Hospital, Mandeville Road, Aylesbury.

H. CROOKES,
Clerk to the Joint Board.
24th February, 1941. (1307)

QUEEN'S INSTITUTE OF DISTRICT NURSING
SCOTTISH BRANCH

THERE are vacancies in the Central Training Home, Edinburgh, from November onwards, for trained Nurses who wish to train as Queen's Nurses. Nurses not holding the C.M.B. Certificate are given this training after completion of District Training.

Ex-Queen's Nurses wishing to rejoin for work under the Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training, and in the case of Ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (14)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

WALLINGFORD, WOKINGHAM AND NEWBURY INSTITUTIONS

Sisters (S.R.N., S.C.M.). Salary £85—£5—£100 per annum. Commencing salary according to experience.

NEWBURY, WALLINGFORD, WINDSOR, WOKINGHAM AND WANTAGE INSTITUTIONS

Assistant Nurses. Salary £55—£5—£70 per annum. Commencing salary according to experience.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£5—£70 per annum. Commencing salary according to experience.

WOKINGHAM INSTITUTION

Junior Assistant Nurses. Salary £40—£2 10.—£50 per annum. Commencing salary according to experience.

Resident appointments include board, lodging, washing and uniform valued at £60 per annum.

The persons appointed must produce a medical certificate as to health if required to do so.

Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (1298)

SALISBURY GENERAL INFIRMARY
VOLUNTARY HOSPITAL, 225 BEDS AND 140 EMERGENCY BEDS

MATERNITY **Ward Sister** required, S.R.N., with C.N.B. Teacher's certificate preferred, for ward of 19 beds.

Salary according to experience.

Apply with particulars to Matron. (1286)

ROYAL HOSPITAL SCHOOL HOLBROOK, SUFFOLK

APPLICATIONS are invited from S.R.N. and those with residential experience with school boys, as **Sisters in Houses** of (at present) 50 boys to fill vacancies occurring when present members of the Nursing Staff are called up for war service. Salary for those fully trained £100-£5-£120. Superannuation Scheme in force for those already members. Salary for others according to experience.

Those appointed to fill such vacancies will be called upon to vacate them in favour of existing members returning to the staff from war service.

Applications stating age (not under 30) and experience, to be sent immediately to the Matron, who will then send necessary forms if the stated experience is considered sufficient. (1058)

FERMANAGH COUNTY HOSPITAL

SISTER, for Children's Ward. S.R.N. and C.M.B. Salary £75, rising by £5 and £2 10s. to £85. Uniform provided.

Apply, with copies of testimonials, and giving particulars of posts held, before 8th March, to The Secretary, Fermanagh County Hospital, Enniskillen, N. Ireland. (1271)

ROTHWELL URBAN DISTRICT COUNCIL (YORKS)
ISOLATION HOSPITAL, ROTHWELL, LEEDS

SISTER required. Must be State Registered General and Fever trained, single, under 40 years. Salary £120—£140, plus War Bonus with board-residence and uniform. Superannuation scheme in force. Application form obtainable from Clerk, Council Offices, Rothwell, near Leeds, to be returned not later than March 15th, 1941. (1080)

ROYAL HOSPITAL SCHOOL HOLBROOK, SUFFOLK

REQUIRED immediately, **Ward Sister** for Infirmary, 57 beds. S.R.N. and Fever Certificates. Theatre and Aural experience essential. £80 by £5 to £100, plus board allowance during holidays. Superannuation Scheme in force. Application stating age, training Schools and full experience to be sent immediately to MATRON, who will then send necessary form to those whose stated experience is considered sufficient. (37)

KENT COUNTY COUNCIL

LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES, WEST MALLING, KENT

APPLICATIONS are invited for the post of **Sister** at the above Colony, now being developed to accommodate 1,670 patients.

Candidates must be fully trained and State-registered in general nursing by examination. They should in addition possess the Certificate of Proficiency in the Nursing of Mental Defectives of the General Nursing Council or the Royal Medico-Psychological Association or, alternatively, the Mental Nursing Certificate either of the Council or of the Association.

Preference will be given to candidates between the ages of 35-40.

The salary will be £125 a year, rising (subject to satisfactory service) by two increments of £5 to £135, together with board, lodging, washing and uniform valued for superannuation purposes at £64 a year.

The total value of salary and emoluments will be subject to a deduction of 2½ per cent. under the provisions of the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and the successful candidate will be required to undergo a medical examination.

With certain modifications as to salary and other conditions the post might be offered on a temporary basis to suitable candidates over 40 years of age having a general nursing qualification only.

Forms of application may be obtained from the Medical Superintendent of the Colony, and should be returned to him completed as soon as possible.

W. L. PLATTS,
Clerk of the County Council.

County Hall, Maidstone.
26th February, 1941. (1349)

THE LIVERPOOL RADIUM INSTITUTE, 1 MYRTLE STREET, LIVERPOOL, 7

REQUIRED **Ward Sisters (2).** Surgica experience essential.
Salary £85, rising to £120. F.S.S. in force.
Apply Matron. (1353)

OSBORNE HOUSE EMERGENCY HOSPITAL, EAST COWES, I. OF WIGHT

WARD **Sister** required for alternate day and night duty. Applicants should be members of the Civil Nursing Reserve, or willing to join it.
Salary £110, plus 3s. 6d. weekly bonus.
Apply Matron. (1267)

VICTORIA HOSPITAL, LICHFIELD

WANTED for New Maternity Block (10 beds) to be opened about middle of April next. **Sister**, S.R.N., S.C.N., salary £85—£100 and three **Staff Midwives,** salary £75—£90. Superannuation in force. **Also** three **Probationer Nurses,** salary £30. Uniform and War bonus in all appointments.
Apply Matron. (1329)

THE ALEXANDRA HOSPITAL, STOCKWOOD, LUTON, BEDS.

JUNIOR **Sister** required, S.R.N. Children's Orthopaedic Ward.
Salary £65—£75 p.a., with uniform F.S.S. in force.
Apply Matron. (1305)

BRECONSHIRE WAR MEMORIAL HOSPITAL, BRECON

SISTER required immediately for duration of war. Alternate day and night duty. S.R.N. and S.C.M. Salary £100 to £120.
Apply with full particulars to Matron. (1141)

SOUTHAMPTON CHILDREN'S HOSPITAL

WARD **Sister required,** able and willing to relieve in Theatre. Also **Staff Nurses.**
Salaries according to experience.
Aply Matron. (1072)

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH, CORNWALL

JUNIOR **Sister** required for Maternity Ward. S.R.N., S.C.M. essential.
Salary commencing £85 p.a.
Staff Nurse required for General Wards. S.R.N. required. Salary commencing £75 p.a.
In each case uniform provided. F.S.S. in force.
Apply giving full particulars of training and experience to Matron. (1024)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT
KINGSTON COUNTY HOSPITAL,
WOLVERTON AVENUE,
KINGSTON-UPON-THAMES

MATERNITY **Ward Sister.** Candidates must be State-registered Nurses and State certified Midwives.
Commencing salary £95 per annum, rising by annual increments of £5 to £115 per annum plus emoluments consisting of full board, lodging, laundry and uniform valued at £70 per annum.
Application forms and particulars may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
28th February, 1941. (1374)

LINCOLN COUNTY HOSPITAL

SISTER wanted to take charge of Children's Ward. Preference given to candidates with Children's Certificate. Salary £90 p.a. F.S.S.N.H.O. in force. Applications to Matron. (1293)

SOUTHALL-NORWOOD HOSPITAL, THE GREEN, SOUTHALL MIDDLESEX

(40 BEDS, INCLUDING E.M.S.)

SISTER required, theatre experience essential. Salary £85 per annum, plus board, residence, laundry and uniform. Apply Matron. (1321)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT
TEMPORARY WARD SISTER AT EPSOM COUNTY HOSPITAL, DORKING ROAD, EPSOM

CANDIDATES must be State-registered Nurses. Commencing salary £95, rising by annual increments of £5 to £115 per annum, plus full residential emoluments valued at £70.
Application form and full particulars may be obtained on application to the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
28th February, 1941. (1372)

BOROUGH OF WALTHAMSTOW

THORPE COOMBE MATERNITY HOSPITAL,
714, FOREST ROAD, LONDON, E.17.

WARD **Sister** required. Salary £100 per annum rising £10 annually to £140 plus cost of living bonus. Superannuated post. Applicants must be State-registered Nurses and Certified Midwives with experience.
Applications in writing to the Matron. (1201)

DERBYSHIRE ROYAL INFIRMARY, DERBY

REQUIRED, **Sister,** S.R.N. with Orthopaedic training and experience in plaster work for fracture clinic.
Apply with full particulars of training and experience to Matron. (1355)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL SOUTHAMPTON

Sister required, Female Surgical Ward. Salary commencing £80, rising to £100 per annum, with uniform. Federated Superannuation Scheme in force.
Apply to Matron. (1254)

SURREY COUNTY COUNCIL PUBLIC HEALTH DEPARTMENT

WARD SISTER AT SURREY COUNTY SANATORIUM, MILFORD, Near GODALMING

CANDIDATES must be State-registered Nurses. Commencing salary £95 rising by annual increments of £5 to £115 per annum, plus full residential emoluments valued at £70.....
Preference will be given to holders of the Tuberculosis Association Certificate.
Application form and full particulars may be obtained on application to the Matron of the Sanatorium.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
28th February, 1941 (1371)

ESSEX COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sister required at St. Peter's Hospital Maldon and Heath Hospital, Tendring. Salary £100 by £7 10s. — £130 p.a.

Staff Nurse required at St. Peter's Hospital Maldon and Orsett Lodge Hospital. Salary £80 by £7 10s. — £95 p.a.

Assistant Nurse required at St. John's Hospital, Chelmsford, St. Peter's Hospital Maldon St. Michael's Hospital, Braintree and Heath Hospital, Tendring. Salary £50 by £7 10s. — £65 per annum.

Junior Assistant Nurse required at St. Johns Hospital, Chelmsford and St. Michael's Hospital, Braintree. Salary £30 by £2 10s. — £40 p.a.

Unregistered Male Nurse required at St Peter's Hospital, Maldon. Non-Resident. Salary £133 10s. by £5 — £153 10s. p.a. plus meals when on duty and use of uniform valued at £26 10s. p.a. In addition a temporary war bonus is now being paid.

Male Attendant required at St. Peters' Hospital, Maldon and Saffron Walden Institution. Salary £50 by £5 — £70 p.a. plus £5 p.a. if holding certificate.

Uncertificated Male Nurse required at Heath Hospital, Tendring. Salary £75 by £5—£95 p.a. (Temporary).

Male Attendant required at Heath Hospital, Tendring. Salary commencing at £70 p.a.

Male Attendant required at Orsett Lodge Hospital. Temporary. (For uncertifiable dementia cases). Salary £50 by £5 — £70 p.a. plus £5 p.a. if possessing approved certificate.

Apartments, Rations, Laundry and use of uniform, etc., are provided in each case, and valued for superannuation purposes at £70 p.a. Some nurses will be allowed to live outside the Hospitals in accommodation approved and paid for by the Committee within certain limits.

The salary will not necessarily commence at the advertised figure but may be increased in accordance with age and experience.

Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the Public Assistance Officer, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
CHRISTIAN BERRIDGE,
Deputy Clerk of the County Council.

County Hall,
Chelmsford. (1377)

DUDLEY ROAD HOSPITAL, BIRMINGHAM

NIGHT **Sister** wanted. Candidates must be registered Nurses on the General Register. They must hold C.M.B. certificate and have had experience as a Ward Sister in a large general training school for nurses.
Salary £110 p.a. rising to £165.
Apply to the Matron. (1383)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT
SURREY COUNTY SANATORIUM,
MILFORD, Near GODALMING

HOLIDAY **Ward Sisters** required for 4-5 months duty.
Salary £95 p.a., plus full residential emoluments valued at £70 p.a. Candidates must be State-registered Nurses and should preferably have T.B. experience.
Application forms may be obtained from the Matron of the Sanatorium.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
28th February, 1941. (1370)

CLAYTON HOSPITAL, WAKEFIELD

(144 BEDS)

SISTER (S.R.N.) required for Children's Ward. Salary (85 rising £5 a year to £105. With R.S.C.N. Salary £100 rising £5 a year to £120. Full uniform provided. F.S.S. in force.
Apply, stating age, and giving full particulars of training and experience to the Matron. (1380)

BIRKENHEAD MATERNITY HOSPITAL

TRAINING SCHOOL FOR PART II

DISTRICT **Sister,** S.R.N., S.C.M. Experienced Midwife. Salary £[illegible] p.a. Uniform provided.
Apply Matron, giving experience and two names for reference. (1281)

BIRMINGHAM MATERNITY HOSPITAL

DISTRICT **Midwife** wanted for district house. Must be fully trained and hold the C.M.B. Certificate, and be able to teach pupils. Salary according to scale. Applications, together with names for references, to be sent to the Matron, Maternity Hospital, Lower Street, Birmingham. (1270)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

ASSISTANT **Masseuse** required for Massage Department and Fracture Clinic. C.S.M.M.G., M.E., L.E.T. Salary £185 p.a., non-resident, midday dinner provided.
Apply with full particulars to Matron. (1281)

SCARBOROUGH HOSPITAL, YORKSHIRE

RADIOGRAPHER required. Must be M.S.R. Salary £110—£125. Resident. Federated Superannuation Scheme in force.
Applications giving full particulars of qualifications and experience together with two recent testimonials should be addressed to the Matron. (1293)

CHILDREN'S HOSPITAL, WESTERN BANK, SHEFFIELD 10 (INC.)

X-RAY **Sister** required. Salary £[illegible] Uniform material provided. Federated Superannuation Scheme in force.
Holiday Sister required. Salary £[illegible] Uniform material provided and F.S.S. Applications with full particulars to Matron. (1237)

DONCASTER ROYAL INFIRMARY

(185 BEDS)

X-RAY **Sister** required. M.S.R. an advantage but not essential.
Salary according to experience.
Apply to Matron, stating age, qualifications and previous experience, giving name of name for reference. (1172)

ERITH AND DISTRICT HOSPITAL PARK CRESCENT, ERITH

50 BEDS—AFFILIATED TRAINING SCHOOL, F.S.S. IN FORCE

TRAINED **Nurse** Radiographer required. Resident, usual emoluments, plus War Bonus. Uniform provided. Salary £90—£100 p.a. Apply Matron. (1231)

GENERAL INFIRMARY, BURTON-ON-TRENT

SENIOR **Radiographer,** M.S.R. (non-resident) required. Commencing Salary £[illegible]—£240 according to experience. Federated Superannuation Scheme in force.
Apply, giving full particulars, to Matron. (1[illegible])

WARNEFORD GENERAL HOSPITAL LEAMINGTON SPA

WANTED an **Assistant Radiographer** M.S.R. preferred. Salary (M.S.R.) commencing £100 p.a. with uniform.
Apply with names for reference to the Matron. (1[illegible])

WESTMINSTER HOSPITAL, S.W.1

THERE will be a vacancy on May 1st for a **Housekeeping Pupil.** Six months course. Candidates must be state-registered and have held a Ward sister's post.

An honorarium of £1 a month is granted.

For full particulars and application form apply the Matron. (1291)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE.

THERE will shortly be a vacancy for a **Housekeeping Pupil.** For particulars apply to the Matron, The Queen's Hospital, Birmingham 15. (1345)

ROYAL HALIFAX INFIRMARY

PUPIL **Housekeeper** required. Unexpected vacancy. Six months course. Honorarium £1 monthly. Apply to the Matron. (1156)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL 20

REQUIRED, April 14th, **Housekeeping Pupil** for six month's training.

Applicants must be S.R.N. and have held a sister's post. Honorarium of £10. Superannuation Scheme.

Apply to Matron. (1177)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

THERE are vacancies for **Pupil Housekeepers** on 28th April and 12th May—the course is for four months. Candidates must be State-registered and have held a Sister's post. An honorarium of £1 per month and full health Insurance are given.

For particulars and application form apply to Matron. (1340)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1

IMMEDIATE vacancy for a **Pupil Housekeeper.** Six months course. Applicants should have held a Sister's post. Apply to the Matron. (1360)

GUY'S HOSPITAL, LONDON BRIDGE, S.E
PAYING PATIENTS' BLOCK

VACANCIES for **Resident Staff Nurses.** £60—£80 p.a., according to experience. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.

Apply the Matron. (322/2)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing Certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the Medical Superintendent. (9)

NORFOLK COUNTY COUNCIL

REQUIRED at the County Isolation Hospital, East Dereham, **Staff Nurse,** Fever trained. Salary £70, rising by £5 on satisfactory service to £80. Emoluments valued at £60.

Applicants must be willing to undertake night duties.

The successful candidate will be required to pass a medical examination and to contribute to the Superannuation Fund of the Council.

Applications, stating age, qualifications and experience, should be sent to the County Medical Officer, 29, Thorpe Road, Norwich. (1276)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments, consisting of full board, lodging, laundry and uniform, together valued at £70 per annum for superannuation purposes, are additional to the salary stated.

MATERNITY STAFF NURSES at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Warren Road Hospital, Guildford

Candidates must be State-registered Nurses, and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford
Warren Road Hospital, Guildford.

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special trained only) at:—
Surrey County Sanatorium, Milford (Fever trained)

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
28th February, 1941. (1376)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

STAFF **Nurses** are required for the above-named Hospital.

The Queen's Hospital, Birmingham (in future to be known as the above) is to be adapted fully equipped and staffed, for 280 beds (after the manner of Dr. Bohler's Clinic) to the treatment of fractures, injuries of the soft parts, burns and conditions due to injury.

Candidates must be State-registered Nurses. Salary to begin at £70 per annum with uniform, etc. The Federated Superannuation Scheme is in force.

The work will provide valuable experience for Nurses wishing to obtain industrial posts.

Applications, stating age and full particulars to the Matron, The Queen's Hospital, Birmingham 15. (1346)

ROYAL HOSPITAL SCHOOL
HOLBROOK, SUFFOLK

REQUIRED immediately two **Staff Nurses** for Infirmary, 57 beds. Theatre and Aural experience. Fever State-registered. £70 by £5 to £80 plus board allowance during holidays. Superannuation Scheme in force. Applications stating age, training Schools and subsequent experience to be sent at once to Matron, who will send necessary form (33)

ROYAL VICTORIA HOSPITAL, WALDERSHARE PARK, DOVER

THEATRE **Staff Nurse** wanted immediately, with experience. Salary £75 to £80.

Ward Staff Nurse for holiday duty required. Salary £70, £75 to £80. Apply with particulars to Matron. (1159)

HERTFORD COUNTY HOSPITAL, HERTFORD
171 BEDS, PLUS 63 EMERGENCY BEDS

STAFF **Nurse** required for Theatres. Candidates must be State-registered Nurses who have had good Theatre experience.

Salary £75 p.a., increasing by annual increments to £85, with £5 extra if in possession of C.M.B. certificate. Federated Superannuation Scheme in force. Uniform provided.

Apply with full particulars to the Matron. (1165)

HORSHAM HOSPITAL, HURST ROAD, HORSHAM

STAFF **Nurse** required, S.R.N. Busy General Hospital incorporated in E.M.S. Scheme. Salary £80 p.a. and uniform. Federated Superannuation Scheme in force.

Apply, stating age, name of training school and subsequent experience, if any, to Matron. (1247)

COUNTY BOROUGH OF OLDHAM
THE MUNICIPAL HOSPITAL
(139 BEDS)
INCLUDING 80 BEDS NEW MATERNITY UNIT
Staff Midwives Required

THERE are vacancies on the New Maternity Unit and successful candidates will be required to pass a medical examination for the Local Government Superannuation Scheme which is in force.

The salary is £80, rising by annual increments of £5 to £90 per annum.

Candidates must be State-registered in General Nursing, and possess the Certificate of the Central Midwives Board.

Forms of application may be obtained from the Matron of the above Hospital.

T. ALKER,
Town Clerk.

AMB.MB, 27th January, 1941. (1273)

FAZAKERLEY SANATORIUM, LONGMOOR LANE, LIVERPOOL 9

STAFF **Nurses** required. General trained and certificated. Salary £70 by £5 to £80 per annum. If holding Fever Certificate or C.M.B. in addition, salary £75 by £5 to £85 per annum.

Assistant Nurses required. Must have at least two years training. Salary £65 by £5 to £70.

Probationer Nurses required for training in tuberculosis and fever nursing. Salary £46 rising to £51 per annum.

Together with cost of living bonus, uniform and the usual residential allowances in each case.

Apply Matron. (962)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

STAFF **Nurses** required for the Private Wards Salary £70 to £75 per annum, and all uniform.

Superannuation Scheme in force.

Apply, with full particulars of training and experience to the Matron, Royal Victoria and West Hants Hospital, Shelley Road, Boscombe. (381)

COUNTY BOROUGH OF OLDHAM
THE MUNICIPAL HOSPITAL

APPLICATIONS are invited from State-registered Nurses for posts of **Staff Nurses** at the above Hospital. Salary £75 rising to £80 per annum with emoluments valued at £70 per annum, plus cost of living bonus.

The posts are subject to Superannuation deductions and the Sick Leave Regulations of the Council.

Applications, together with copies of two recent testimonials, should be addressed to The Matron, The Municipal Hospital, Oldham. (1272)

COUNTY OF CAERNARVON
PUBLIC ASSISTANCE COMMITTEE APPOINTMENTS

APPLICATIONS are invited for the following appointments:—

State-registered Nurses at Cartref Institution, Pwllheli and St. Mary's Infirmary, Conway.

Salary £75 per annum rising to £85 per annum by annual increments of £5, together with rations, washing, apartments and uniform. If the successful candidates possess the C.M.B. Certificate, an additional sum of £5 per annum will be paid.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and to a satisfactory Medical Examination, and will be determinable by one month's notice on either side. Applications endorsed "State-registered Nurses" stating age, qualifications and previous experience, together with copies of three recent testimonials to be sent to the undersigned not later than Saturday, the 8th day of March, 1941. Canvassing either directly or indirectly will disqualify.

Dated this 20th day of February, 1941.

DAVID G. JONES,
of the County Offices,
Clerk of the Caernarvonshire County Council.

(1266)

NORTHUMBERLAND COUNTY COUNCIL
WAR EMERGENCY MATERNITY HOSPITAL, DILSTON HALL, CORBRIDGE-ON-TYNE
(40 TO 60 BEDS)

STAFF **Midwives** required now and later. Salary £90 p.a. if S.R.N., S.C.M. £75 p.a. if only S.C.M., with usual residential allowances.

Apply Matron with names (one matron) for reference. (775)

GRAVESEND AND NORTH KENT HOSPITAL
(121 BEDS)

STAFF **Nurse,** S.R.N. and S.C.M., required for Maternity Ward of 9 beds.

Salary £85 p.a. commencing. Uniform provided. Federated Superannuation Scheme in force.

Apply to the Matron. (1164)

NEWCASTLE UPON TYNE EYE HOSPITAL ST. MARY'S PLACE, Newcastle-on-Tyne, 2

STAFF **Nurse** required. Must be State-registered. Ophthalmic experience desirable but not essential.

Salary £70 p.a. or £75 if holding Ophthalmic certificate. Uniform provided. Day off weekly.

Apply, with full particulars, to Matron. (1171)

BIRMINGHAM MATERNITY HOSPITAL

STAFF **Nurse** required. Must be fully trained and hold the C.M.B. Certificate. Salary according to experience. Federated Superannuation Scheme in force. Facilities given for attending course for Teachers of Midwifery. Apply with full particulars and names for references to Matron, Maternity Hospital, Loveday Street, Birmingham. (1369)

WORCESTERSHIRE COUNTY COUNCIL EMERGENCY MATERNITY HOMES

IN connection with the Government Evacuation Scheme, vacancies exist for three **Midwives** at Maternity Homes.

Salary S.R.N., C.M.B. £80, rising to £100 per annum C.M.B. only, £65 rising to £80 per annum, plus emoluments. Commencing salary according to experience.

Applications, stating age and experience to the County Medical Officer, County Buildings, Worcester. (1244)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVII No. 1870 SATURDAY, MARCH 1, 1941

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Not Abreast of the Times

OUR members will have noticed that Miss Irene Ward asked a number of questions in the House of Commons last week concerning the matter of the maintenance of pensions for nurses who have been called up to work in the various Nursing Service Reserves (see the *Nursing Times*, February 15, page 157). The problem has also been raised again by a letter from the House Governor of a London voluntary hospital from which two members of the nursing staff have recently been called up. These cases show the importance of the question to the nursing world. It is a new one since the Federated Superannuation Scheme for Nurses and Hospital Officers (Contributory) has only come into operation since the last war.

Here is the position as it faces one of these nurses. Out of a salary of £80 to £90 a year she has to pay £30 a year (i.e., her own contribution of 5 per cent., plus the employing hospital's contribution of 10 per cent.) or her policy, started several years ago, must be converted into a paid-up policy; when the war is over and she returns to her civilian employment she can start again to pay £30 a year into her company but only to obtain the benefits which accrue from an insurance policy begun years later in her life.

✦ ✦ ✦

To anyone who knows what a difference it makes in insurance schemes to start early when one is young, the hardship is only too obvious. It spells all the difference between freedom from financial worry after a life of hard work, and a scraping and scrimping to make both ends meet —if they can be made to meet at all unless eked out by charity. The nursing profession does not deserve this fate.

It is little wonder that Miss Irene Ward, M.P., speaking at a recent luncheon at the Royal College of Nursing, said that the case of the nurse was so obvious in this matter that it would have the sympathy of every member of the House of Commons if it became necessary to raise the question there. It appears that it will be necessary, for already 18 months of war have gone past and nothing has been done, though the Royal College of Nursing has continued to press for the removal of the hardship from which many members of the nursing profession are suffering, because of the fact that voluntary hospitals have not the means to maintain the employers' contributions for the members of their staff who are now working in the Services.

The whole difficulty possibly lies in that fact that Service pay for the Nursing Services has not kept abreast of the improvements in the conditions of the civilian nurse in hospital employment. The ward sister in the leading voluntary hospitals starts with a salary of £90 to £100 which rises to a maximum of from £130 to £150 per year or even more. St. Bartholomew's Hospital, London, we believe, leads the way with the maximum salary for ward sisters now raised to £170 per year. Added to this the hospital pays into the sisters' superannuation policy under the Fund 10 per cent. on salary and emoluments (valued at £75 per year—a marked underestimate of their value) which is similar to a further £20 to £25 addition to her salary.

It is difficult to compare her position with that of the sister in the Services themselves, for in 1935 salaries were raised for the staff nurse from £65 to £80 and for the sister from £75 to £85, rising to a maximum of £125 instead of the previous figure of £110. Of course the regular Service nurse also receives free travelling, allowances of various kinds, and pension on retirement. On the other hand the member of the Service Nursing Reserves, although she may have reached administrative rank before she is called up, has to begin at the bottom. Her salary drops by anything from £20 to £100 or more and at the same time she must sacrifice a large slice—often from a third to a half—of this reduced salary to keep up her pension rights.

It would not seem suitable for these nurses to receive a higher rate of pay than the staff nurse or sister who joins the Services permanently and is therefore pensionable when she retires. On the other hand if the employer's contribution under the scheme could be paid direct to the Federated Superannuation Fund for Nurses, the nurse would not suffer so unduly severely for her patriotism as she does at present —often without quite realising what it is going to mean to her in her old age.

Much recruiting for the Nursing Service Reserves is done through the matrons of our large hospitals who are themselves also matrons in the Army Nursing Service Reserves. We hope these matrons do explain to the nurses whom they enlist what their position with regard to salary and pensions will be when they are called up. It is only fair that they should know and the matron, should be the one to warn the nurse with regard to her position—which is a serious one particularly for the older woman.

Curtseying to the King is Miss Duff Grant, Matron of the Manchester Royal Infirmary

Topical Notes

The Silver Jubilee

THE Silver Jubilee of the Royal College of Nursing falls on April 1 and although, owing to the war, celebrations will not be extensive, there will be several "occasions" to mark the end of its 25 years of service. The first, as announced last week, will be a ballet recital under the patronage of H.R.H. Duchess of Kent, which will be held at 1.45 p.m. on March 7. The diseuse will be Lilian Braithwaite and the ballet arranged by Anna Ivanova, late of Pavlova's company, will represent the "Spirit of Nursing," with music by the Polish Trio and Miss Helen Clarke Rattray at the piano. Tickets, 10s. 6d., 5s. and 2s. 6d., are now obtainable at headquarters, 1a, Henrietta Place, W.1.

District Nurses Give Ambulances

THE Duchess of Kent, on behalf of Queen Mary, last week presented to representatives of the Red Cross and St. John War Organisation, the War Office and the Mechanised Transport Corps units subscribed for and given by members of the Queen's Institute of District Nursing and other county nurses. The fund, which hoped at the beginning to give one ambulance, was inaugurated by Miss Carden, superintendent of the Reading branch of the Queen's Insitute; the original aim of the fund was £1,000, but over £4,050 has been subscribed. The presentation took place in the forecourt of Marlborough House.

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The Mobile X-Ray Unit

SIR PHILIP CHETWODE, chairman of the executive committe of the Joint Organisation, accepted the mobile X-ray unit, the district nurses' gift to the Red Cross. It cost £1,800 and comprises a full range of equipment and accessories including localisation table and ward X-ray unit. The interior functions as a fully complete dark-room. The power supply is developed from the engine of the car; thus the unit is entirely self-contained and can carry sufficient supplies on board to function for two or three months away from its depot. The nurses' gift to the War Office took the form of an ambulance, and an ambulance and two canteens were presented to the Mechanised Transport Corps. Queen Mary has taken the greatest interest in the progress of the fund and herself suggested the form the presentations should take. Members of the Queen's Institute attended the presentation ceremony; the committee from the Reading branch, which has done all the work, was well represented.

Candidates for Election

THE College election again draws near and nominations for election to the Council of the Royal College of Nursing are completed. The following is a list of candidates: *English and Welsh Section.*—Miss S. C. Bovill, matron, Royal Infirmary, Cardiff; Miss G. Bremner, private nurse (retired), 63, Wimpole Street, W.1; Miss I. H. Charley, Chairman, Public Health Section, 8b, Alma Square, St. John's Wood, N.W.8; Miss E. Cockayne, matron, Royal Free Hospital, Gray's Inn Road, W.C.1; Miss R. E. Darbyshire, R.R.C., matron-in-chief, British Red Cross Society, 92, Ember Lane, Esher, Surrey; Miss J. D. R. Gibson, matron, General Hospital, Newcastle-on-Tyne; Miss O. F. Griffith, home sister and sister-tutor, Bethlem Royal Hospital, Beckenham; Miss G. V. L. Hillyers, matron, St. Thomas's Hospital, S.E.1; Miss M. F. Hughes, matron, The Royal Infirmary, Leicester; Mrs. E. O. Jackson, matron, University College Hospital, W.C.1; Miss M. Jones, O.B.E., A.R.R.C., matron, Royal Infirmary, Liverpool; Miss C. K. Lees, matron, Booth Hall Hospital, Manchester; Miss P. M. Lodge, matron, St. Chad's Hospital, Hagley Road, Birmingham, 16; Miss E. J. Morgan, private nurse, The Cowdray Club, 20, Cavendish Square, W.1; the Hon. Sir Arthur Stanley, G.B.E., C.B., M.V.O., LL.D., treasurer of St. Thomas's Hospital, S.E.1., Lockeridge House, Marlborough; Miss M. Wenden, lady superintendent of private nurses, Galen House, Guild-

Above: *the Duchess of Kent with a group of Queen's nurses at the presentation of ambulances and units for which they have subscribed over £4,070*
Left: *patients lunching in their quarters in the Diabetic Department of King's College Hospital, which, as part of the diabetic treatment, has been designed to make them feel as though they were in their own homes*

ford, Surrey. *Scottish Section* (no ballot).—Miss C. I. Greig, honorary secretary, Edinburgh Branch, 11, Midmar Gardens, Edinburgh, 10; Miss F. E. Kaye, matron, Royal Infirmary, Aberdeen. *Irish Section* (no ballot).—Miss M. A. Beaton, Q.I.D.N., 16, Donegal Square South, Belfast; Miss. M. W. Sparkes, matron, Royal Maternity Hospital, Belfast. Each candidate's policy will be published in the *Nursing Times* on March 22 and will, we hope, be a help to College members in deciding where to give their votes. Voting papers will be sent out on March 22, and must be returned by April 22. Members abroad are given until June 4 for the return of their voting papers.

To Help Her Country

"SOME of our women are bravely fighting in the ranks and we must do all we can to help our brave patriots." These words were spoken by Princess Tsahi, daughter of the Emperor of Abyssinia, when, in a recent broadcast she announced her intention of soon returning to her country with an ambulance unit. The Princess completed her sick children's training at Great Ormond Street and is almost half way through her general training at Guy's Hospital; she intends to return to this country later to complete her training.

Great Career Ended

WE regret to announce the early death of Sir Frederick Banting, who was responsible for the epoch-making discovery of insulin in co-operation with Professor C. H. Best, in 1922. He was engaged in research work on air sickness and reactions on the optic nerve resulting from power diving. The aeroplane in which he was flying crashed last week near St. John's, Newfoundland, and only the pilot escaped. Nurses will particularly appreciate how his discovery revolutionised the outlook for the diabetic and enabled millions of people throughout the world who would otherwise have died within a few years, to live a normal and useful life. The story of his discoveries is told in most interesting manner in the book, "Men Against Death." He carried out this early research work under considerable difficulties, but triumphed in spite of the obstacles he had to overcome. His death is a severe loss to the world of medicine.

Dominion Nurses' Generosity

South African Nurses have generously sent another £200 for the South African Civilian Nurse Air-Raid Victims' Fund, administered by the Royal College of Nursing, bringing the total to the impressive figure of £825. Canadian nurses have also sent a generous donation of $1000 for the same purpose. This help from Dominion nurses will be greatly appreciated by British nurses, who have been working so hard to raise money for other purposes connected with the war that they have hardly thought of themselves. Many applications have been received for grants from the South African Fund. Nurses should not make claims for personal property where the value of this can be recovered under the Government schemes to recompense those who suffer as a result of enemy action. The Council do not wish to use the money for such purposes, as there must be a number of cases in which nurses are themselves injured and will need a considerable amount of help to make them able to follow their career as nurses again or to rehabitate them in some other way, if necessary. Grants to tide nurses over the difficult period immediately following enemy action form another useful means of helping nurses who need assistance which they cannot obtain elsewhere.

THIS WEEK

BURSARIES FOR INDUSTRIAL NURSES

Two bursaries of £10 each are offered by the Public Health Section to assist two members wishing to take a three month's course instead of the one month's course in Industrial Nursing at the Royal College of Nursing.

(For details, see official announcements on Supplement page i)

More Air Raid Damage

ONCE again air raids have touched the nursing profession acutely. Last week a large public shelter was hit; the doctor and two nurses at the medical aid post lost their lives and many doctors and nurses from a neighbouring hospital helped to rescue and gave first aid to shelterers, although an unexploded bomb lay near at hand. A few nights later a large hospital under the London County Council received a direct hit. A three-story block of men's wards was hit, killing some of the patients and Miss T. Smith, one of the nursing staff. A dance was in progress in the nurses' home at the time and many nurses went in their evening frocks to help with rescue work. The wards fell in a tangle of woodwork and masonry but all patients were got out by dawn, thanks to the help of the staff who supplemented the usual rescue parties. A children's hospital was also hit but luckily there were no children there.

Right : *nurses surveying the damage caused at a London hospital which was recently bombed while a dance was in progress*

Below : *one way of getting the patient out of the danger zone. Nurses at the Royal Sussex County Hospital, Brighton, practice rapid evacuation*

Active acquired immunity against tetanus in the troops is obtained by two injections of toxoid at a few weeks' interval

Artificial Immunisation*

By A. E. HODGSON, M.D., M.B., Ch.B., D.P.H.

IMMUNITY means the ability to resist infection. It may be *natural*, the result of personal, family or race-resisting power, or it may be *acquired*, that is, conferred upon a person by means of an attack of the disease itself, or an attack of a modified form of the disease produced by the injection of the killed organisms of the disease, or its toxins (pure or modified), or antitoxins. Modern methods of artificial immunisation depend mainly upon the last four.

Artificial or acquired immunity is of two sorts: (*a*) *passive*, quickly produced by the giving of antitoxins but lasting for only a little while, and (*b*) *active*, slowly produced by the injection of killed organisms or toxins, but remaining for a long period. In the production of active immunity reactions are produced. These may be: (*a*) local, evidenced by pain, swelling and inflammation at the site of injection, or (*b*) general, when the patient's general condition is upset; there may be raised temperature, malaise and, in severe cases, rigors. Though disturbing, these reactions have a certain value because the mildness or severity of the reaction can usually be taken as an indication of the susceptibility of the person to the disease itself. The more severe the reaction, the worse would the patient have had the disease.

Smallpox.—A considerable degree of protection against smallpox may be produced by means of inoculation of the skin with glycerinated calf lymph. This produces a local inflammation of a nature similar to a disease resembling smallpox which affects calves.

Diphtheria.—*Passive* immunisation against diphtheria may be produced by an injection of 500 to 2,000 units of diphtheria antitoxic serum, which will give protection almost at once and last for approximately three weeks. For *active* immunisation diphtheria toxin is too powerful to use in its pure state, and so, by means of heat or the action of formalin, it can be modified and in this state is called toxoid. Toxoid possesses all the powers of stimulating immunity without the poisonous effects which, in its unaltered state, it would exert. Toxoid at the present time is used mainly in three different forms: (1) toxoid antitoxin floccules (T.A.F.), (2) formal toxoid (F.T.), and (3) alum-precipitated toxoid (A.P.T.).

A series of injections is given with 14 days' interval between each. In the case of T.A.F., three injections are made, but F.T. and A.P.T. require two only. All give a high degree of protection, but A.P.T. and F.T. are inclined, in certain individuals, to produce severe reactions.

* *From a lecture given to the Liverpool Branch of the Royal College of Nursing.*

Scarlet Fever.—For *passive* immunisation an injection of scarlet fever antitoxin, 3,000 units, confers immunity within an hour or two, but this will last for only 16 days. Scarlet fever toxin is used for *active* immunisation. It is standardised in units termed "skin doses." Three injections are usually given at fortnightly intervals, the first containing 5,000, the second 10,000, and the third 20,000 skin doses. Some physicians, especially in America, recommend much larger doses. Reactions may occur either locally or generally, or both.

Only Passive Immunity Possible

Measles.—The organism causing measles is not known and therefore neither it, nor the toxin which it produces, is available. It is found that *passive* protection can be given by the use of:—(*a*) *Convalescent human serum* which is obtained from a patient recently recovered from the disease. This affords the best protection and 10 c.c. should be injected intramuscularly. It is, however, very difficult to obtain. (*b*) *Adult human serum*, which is the serum of an adult who at some time has had measles. At least 20 c.c. of this serum should be injected. (*c*) *Whole parental blood*, preferably that of the mother. A degree of protection may be stimulated by the intramuscular injection of 30 c.c. of this. (*d*) *Placental extract*, a globulin extract of normal placenta containing protective bodies. From 5 to 10 c.c. gives a certain degree of immunity.

It is essential in all the protective measures against measles that the injection is made as soon as possible after the time the child has been exposed to infection since, after six days, little hope can be expected from the injection.

Typhoid Group of Fevers.—To prepare an effective serum for defence against the typhoid group of fevers, the killed organisms of typhoid fever and para-typhoid fevers A and B are suspended in saline solution. The mixture is known as T.A.B. Vaccine. Two injections are given, the first containing 500 million typhoid bacilli and the second 250 million of para-typhoid A and B organisms. After an interval of 10 to 14 days a second dose containing double these amounts is injected. Reactions may be fairly severe. The immunity resulting is of the active type. It takes some weeks to develop, but it will last for two years and, frequently, a varying amount of protection may stay for a much longer period.

Whooping Cough.—In whooping cough the killed organisms of the disease are used to obtain immunisation. A series of injections is given, each injection containing an increasing number of organisms. The modern choice is to begin with

(*Concluded on page 192*)

Educating the Public on the Control of Infectious Diseases

Notes from a lecture by JAMES FENTON
M.D., M.B., Ch.B., D.P.H., M.R.C.P., Medical Officer of Health, Kensington

PROBABLY by a long way the most important task of the shelter nurse is health education in all its aspects, particularly in regard to the prevention of the spread of infectious disease. Bear in mind that germs will do more harm than bombs. The shelter system will prove disastrous if shelters are allowed to become centres for the spread of infection. The nurse can do good work in this direction. She is the key-point in securing the health of the shelter occupants. She should try to stress that the health of the mind and body is the basis of happiness and of good citizenship. Unless we have a healthy population, we cannot win the war.

Men and women in the shelters should be acquainted with the rules of preventive medicine, and they should be told that not only can they help themselves but they can help England if they will act as disciples of hygiene and assist the nurses in the difficult task they have to carry out.

The educational work, which is infinitely more important than treatment, must be made attractive. It must be simple, so that all understand it, and the teacher or speaker must speak as if inspired, and not just repeat medical facts without apparent enthusiasm for them. The nurse should deal in her talks both with general health and the prevention of the spread of infection. The full programme of talks deals with :—

(*a*) The balanced mind. The cause of fear and anxiety. Reassurance and courage. Formation of good habits in the child.

(*b*) The value of open-air life and the avoidance of overcrowding. Hygiene of clothing. Bathing and cleanliness.

(*c*) The principles of nutrition. The value of different kinds of food.

(*d*) Rest. The habit of thorough relaxation and the prevention of noise. The amount of sleep required in different ages.

(*e*) Recreation. Play and games and the avoidance of fatigue. Use of leisure.

(*f*) The importance of the health services and of the family doctor. The importance of early treatment.

(*g*) The work of the local health services. Maternity and child welfare, midwifery, school medical service, and the like.

(*h*) Prevention of spread of infection.

Problem of Diphtheria

Now let us look at some of the more specific problems, and take diphtheria first.

Lord Horder's committee said that the disease most likely to arise as the result of shelter conditions is diphtheria. Diphtheria can be prevented. About 60,000 children each year in this country are notified as suffering from diphtheria, and about 3,000 die.

If shelters are not looked after, the position might be worse. Not only is it a fatal, but a costly disease. In my borough there were, in one recent year, 415 cases. It costs about £25 to treat a child in hospital, and treatment that year therefore cost the public more than £10,000. Ten per cent. of the children born each year will suffer from this disease before reaching the age of 15.

Children can be inoculated against diphtheria with safety and a reasonable certainty of complete protection. It is your duty to preach this and to induce every parent to have her children immunised. In Hamilton, Ontario, they were having about 700 cases and 30 to 40 deaths each year. Immunisation was started. In five years the cases dropped to 11, with one death, and they closed their fever hospital. They have not had one case for the last four years.

Montreal started inoculation in 1928, when they had 1,630 cases. In 1935, when they had immunised half the children in the town, they had only 183 cases.

Fever hospitals in this country are good examples. There is one where they have a staff of 150 nurses, and 10 to 15 got diphtheria each year. Then immunisation was commenced, and the cases quickly fell to one.

Immunisation in Kensington

We have carried out immunisation in Kensington since 1934 for all children between nine months and twelve years. I have not seen a clinical case of diphtheria in a Kensington child who has been immunised. Certainly there has been no death.

In Kensington, the scheme is to give three inoculations over a period of five weeks. There is just a small, sharp prick, practically painless, and the child barely notices it. There is practically no indisposition following. It takes about three months for a child to develop full protection, so it is no use waiting until diphtheria breaks out. Virtually every borough council offers this treatment free of charge.

In my own borough, doctors immunise children at their own surgeries and the Council pays 2s. 6d. an injection, providing the material free. We have a clinic where those who have no family doctor can go on Friday mornings or Friday afternoons to be immunised, and now we are starting immunisation in the shelters. The doctor is going to urge immunisation when he does his medical inspections, and if the mothers consent he will at once, or the next day, give the first dose.

We are not going to do the Schick test for children under 12, but I think those over 12 should be Schick tested. Adults do get diphtheria and they may be a source of danger in the shelter. Nurses, canteen workers and marshals often ask to be immunised. In these cases the Schick test should be applied and persons with a positive reaction immunised.

The Highest Mortality

We may get an outbreak of measles any day. The incubation period is 10 to 14 days—*i.e.*, from the time the child is infected to the first appearance of illness, which is a bad cold. The rash comes out on the fourth day. Kopliks spots on the second day will diagnose it. Patients are generally two, three or four years of age. Here is what I said in a broadcast :—

"Now a word about measles. Just as diphtheria is the most fatal of all infections amongst school children, measles causes the highest mortality of all the infections in children under school age. It is not actually the measles which is responsible for the deaths, but the complications which may follow if the child is not carefully nursed from the beginning of the illness. These complications are chiefly diseases of the chest, such as pneumonia. Measles is a winter disease. Your child, perhaps aged two or three years, falls ill with what appears to be a bad cold, running nose and running eyes. If measles is prevalent in your district, and your child has not had the disease, it is not at all unlikely that he has started with it. On the fourth day a blotchy rash appears, and you send for your doctor, who says : 'Measles; put the child to bed.' In his own mind he is sorry that he did not have the opportunity of giving you that advice two or three days earlier.

"If you had put the child to bed in a warm but well-ventilated room when he first fell ill, and nursed him carefully, you would have done more towards preventing the onset of serious complications than all the medicines the doctor could give after the rash had appeared. Measles is most infectious in the two or three days before the rash shows; and by keeping your child to his room when he appears

full of a cold ' you will be preventing the spread of infection to his playmates."

Preventing Influenza

Now that winter is here, I want to add a few words about " bad colds " and influenza. Have you noticed, even in May or June, that if one of a family catches a bad cold it often happens that it runs through the family in the next week or so ? You are surely not going to suggest that each one has caught a chill. No; the one who caught the disease away from home has infected all by coughing, sneezing, using the same towel, or perhaps sleeping in the same bed. Of course, it is not wise for anyone to get thoroughly chilled, for this lowers your capacity to resist infection, but the real cause of a bad cold is the spread of germs from the mouth or nose of an infected person. Bad colds are more common in winter because people are more inclined to live in hot, stuffy and insufficiently-ventilated rooms. Such an atmosphere favours the spread of infection. The sun's rays kill disease germs very quickly, and daylight, which is diffused sunlight, is also useful. We get too little sunshine in winter. But we can do the best possible thing, which is to allow plenty of daylight to enter our rooms, and see that they are well supplied with fresh air. It is a pity that everybody who starts with a cold cannot stay in bed for two days. It would enable him to make a rapid recovery without complications, and he would avoid spreading infection to his fellow-workers. Children, at least, can be kept indoors at home.

Holding a handkerchief over the nose is not just good manners; it prevents droplets laden with germs from being coughed or sneezed on to others.

All infectious diseases spread more easily in towns than in country places. The Government are urging the evacuation of children. In the country they are less exposed to danger from bombs, and also they are less likely to contract infectious disease. This is especially true now, when some townspeople spend hours closely confined in dark air-raid shelters, where infection is obviously more likely to spread unless great care is taken.

Nurses as Educators

Nurses can educate the public by talks and lecturettes, by disseminating leaflets and posters, and by showing cinema films. I want to introduce you to the literature of the Central Council for Health Education, Tavistock House, Tavistock Square, W.C.1. This body has been asked by the Ministry of Health to prepare leaflets, literature and films. The films are 16 mm. and there are several which can be hired for about 25s. each.

Leaflets. At the request of the Ministry, the Central Council have prepared a little pamphlet entitled " Health in the Shelter." It is very simple and good. You should give lectures on it and then give copies of the pamphlet, which the local authorities can buy and recover the cost from the Government. After you have given your talk on the pamphlet, give one copy to each adult and child over 10 years. Then ask them questions about it the next night.

Then there are leaflets which can be bought from the Central Council and your local authority can recover the entire cost from the Government. Give a talk each night on one of them, hand them round afterwards and ask questions the next night.

There are posters which you can put up in tubes and also posters for the old Empire Marketing Boards.

Then there is the journal called *Better Health*, which can be bought and distributed free. This journal is an excellent publication from which you can prepare your own lectures and talks. This, with the leaflets, will give you all the material you want for your lectures.

Finally, a word on masks! The Government are urging the use of masks and if they are to be popularised, you will have to use them.

Book Reviews

THE NEUROSES IN WAR.—*By several authors under the Editorship of Emanuel Miller, M.A. (Cantab.), M.R.C.P., D.P.M., (Cambs.) (Macmillan & Co. Ltd., St. Martin's Street, W.C.2.; price 10s. 6d.)*

THIS volume is the work of well-known psychiatrists, the majority of whom were themselves on active service during the Great War. It is intended for the use not only of the medical officer in the field, but also for medical men at home who have to deal with neuroses occasioned by air raids. The mode of onset of war neuroses is fully described with many illustrative examples. One of the most useful chapters in the book is that dealing with clinical case studies and their relationships. These clinical examples are of the greatest practical value to the practitioner. They are all very typical of the varieties of war neuroses most commonly encountered. At the end of this chapter a very good account is given of the various somatic disorders that may be associated, at sometime or other, with the psychological manifestations. An equally good account is supplied of the differential diagnosis of the psychoneuroses of war. Many valuable hints are given which should prove extremely helpful in practice.

The chapter on the treatment of neuroses in the field will be studied with great interest. It might have been extended with considerable advantage, treatment by suggestion and hypnoanalysis is very fully described. It is stated that hypnoanalysis is specially appropriate in traumatic cases in which there is amnesia with a greater or less degree of dissociation. It aims at releasing repressed fear and then helping the patient to the necessary adjustment by suggestion. The results of this form of treatment are stated to have been highly successful and relapses were found to be few. The technique of other psychotherapeutic methods is described. All these methods aim at revealing to the patient the meaning of his symptoms. A very complete history should always be taken, preferably by the same person who undertakes the treatment. After this, psychological analysis should form the fundamental basis of all radical treatment. The differences between the civilian and the soldier as to reaction to war risks are clearly pointed out. The method of dealing with civilians is very well handled, and much practical advice is given on this momentous subject.

This volume will be found to be not only a highly practical but also a stimulating one. It covers a wide field in a most thorough manner. The advice given is always sound and helpful. It is an ideal book for the present emergency. In fact it is quite unique in its treatment of this highly important subject.

J.B., M.D., LL.B. (Lond.)

Books in Brief

The Way to an Island

By R. M Lockley (Dent, 7s. 6d.)

MR. LOCKLEY'S dream came true. After some misfortunes he acquired an island off the Pembrokeshire coast where he settled down to farming and bird-watching.

Today and Forever

By Pearl S. Buck (Macmillan, 8s. 6d.)

THESE short stories of China have much charm : they are written in a more popular vein than Mrs. Buck's usual books.

Little Tyrannies

By Horace Annesley Vachell (Cassell, 5s.)

A COLLECTION of charming and not too profound essays, which give some shrewd observations and a tolerant elderly gentleman's thoughts on current topics and events.

Walk Like a Mortal

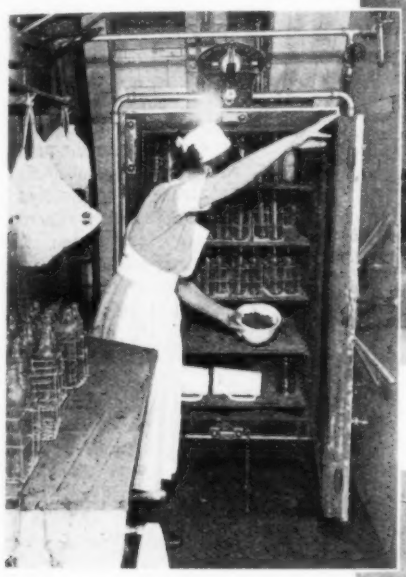
By Dan Wickenden (Dent, 9s. 6d.)

A CLEVER second novel by an American who describes with unusual sympathy and insight the life of a family whose members are of distinctive and well drawn types.

A Scottish Baby-Feed Kitchen

Above : *bottles, having been washed in warm, soapy lather, being rinsed by jets of water under pressure*

Below : *the big steriliser in the baby-feed kitchen. Nurse is placing a bowl of stoppers inside, and on shelves above can be seen wire baskets containing clean bottles. Sterilising is done at five pounds pressure for thirty minutes, and bottles and stoppers are left in the steriliser all night*



Above : *stoppers being scalded in a wire container. Beyond hang the linen bags in which the stoppers are placed to dry*

THE baby feed kitchen of the Royal Hospital for Sick Children, Edinburgh, has many points to interest nurses engaged in the care of infants—one being the close personal care paid to each child. The kitchen itself comprises a room in which the feeds are made up and another in which the bottles and stoppers are cleaned and sterilised. In the large refrigerator 24 hours' supply of feeds is kept.

The kitchen is marble tiled and kept scrupulously clean. Feeds for children in the medical wards are made up, from the doctors' instructions, by the ward nurse under supervision of the staff nurse of the baby feed kitchen, but for the surgical wards feeds are made up by the staff nurse herself. This division of work was made in order to maintain the interest of the medical ward nurses in their patients and to give student nurses practical experience in this important nursing duty. Feeds for 24 hours are made up at one time.

The greatest care is taken in the preparation of the bottles. Before being returned to the kitchen, used bottles are rinsed in cold water and filled with warm. On return to the kitchen they are emptied of warm water and washed in a warm soapy lather and brushed inside with a fast revolving, electrically driven brush. In batches of four they are placed upside down over nozzles and jets of water under pressure rinse them.

(*Continued on page 190*)

Above : *the staff nurse of the baby-feed kitchen making up a baby feed*

Below : *the staff nurse of the baby-feed kitchen handing to a ward nurse the required baby feeds. Each bottle bears a number corresponding to the patient and the stoppers are coloured for each ward*

Training Goes On

Guy's Preliminary Training School

Above : *student nurses study anatomy with the aid of a skeleton, and become really familiar with the actual bones which go to make it*

Left : *drawing on the blackboard helps to impress the lesson on the mind of the student, and everyone should learn the art however difficult they find it*

Below left : *nurses learning to pad splints*

Below right : *students are taught to take the greatest care in practising the art of splint padding*

THERE are those who get ex say t training of nurses is com disorg This is an exaggeration, part in con with the basic elementary trai ch th receives in the preliminary trai ol of hospital. Our pictures show he's nurs receive, in country surroundings, uninter by the stresses and strains wh the w their parent hospital.

This preparatory training bec e vital than ever before ; the fact that g on a go on despite the difficulties w t the world, ensures a good start in ctical for which the British nurse is fa

Where the student nurse er is practical ward work after she l e preli training school. The wards in r hospi which she may be sent for her p xperien often not sufficiently well equi enable carry out the methods of practi which s learnt, and which should becom nature constant pra

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Above left : *with a fellow student as patient the nurses practice bandaging, on which a good deal of time is spent*

Above right : *practical nursing is taught by demonstrations ; Sister shows the students how to give a hypodermic injection*

Right : *in their sitting-room the students can enjoy a rest during a break between their lectures and practice*

Below right : *students in their own quarters in the building, which was once a convent, have every convenience to make life easy*

Below left : *students practice poultice-making till they become expert*

Ante-Natal Care

By D. B. LANE, S.R.N., S.C.M.,
Sister Tutor, General Lying-In Hospital, S.E.1

THE earliest records that we have of the work of midwives come from Babylon in the year 3,000 B.C. Since that time the midwifery services in the various countries of the world have undergone many changes, some for the better, but some for the worse.

During the nineteenth century child-birth was a dangerous undertaking for many women, due to the lack of training among midwives. It was not until the Midwives' Act of 1902 that the training of midwives became compulsory. From that time onwards the conduct of labour and the puerperium steadily improved. It was customary for a patient to engage her midwife and then probably not see her again until she started labour. In a number of cases this was a satisfactory arrangement, but in many others the patient would have been saved anxiety, pain and, perhaps, permanent damage had the midwife been taught to give her ante-natal care.

The Object of Ante-Natal Supervision

Pregnancy, although a normal physiological process, throws a great strain, both mental and physical, on a woman and tends to exaggerate any weakness in her. The object of ante-natal supervision, therefore, is twofold: 1, to detect and, if possible, remedy any weakness caused by former illness; 2, to ascertain whether each woman is capable of giving birth to a normal child without undue trauma to either mother or child, and, in the case of possible abnormalities, to give timely treatment to avoid complications.

Previous illnesses, such as scarlet fever or any form of kidney disease, predispose to toxaemia of pregnancy. Diphtheria, tonsillitis each winter, or rheumatic fever, sometimes leave heart disease in their train. During pregnancy the chief complication for which we watch is any form of toxaemia; in some cases the onset appears to be very sudden but, in the majority of cases, if a really careful examination is made, signs and symptoms should be recognised before the patient's condition becomes grave.

Urine testing.—It has become general for urine to be tested at each ante-natal visit. At the first visit the midwife examines it for its specific gravity, reaction, possible presence of albumin, and sugar. At subsequent visits the sugar test may be omitted in the absence of symptoms. The detection of fine clouds of albumin requires care, as the urine is easily contaminated by vaginal discharge or lysol used to clean out the receptacle in which the specimen is taken. If, after these conditions have been eliminated, there is doubt as to the condition of the urine a catheter specimen should be taken.

Blood pressure.—Just as in comparatively recent times only the more advanced midwives tested urine regularly, so now only some midwives estimate the blood-pressure at each visit, but their number is growing rapidly. Blood-pressure should be estimated with a sphygmomanometer, of which there are various patterns. In most cases of toxaemia one of the earliest signs is a steadily-rising blood-pressure; hence it is almost more important to note the blood-pressure than the urine, and it is to be hoped that soon we shall be as shocked at a colleague who fails to do this, as we might be at present should one omit to test urine.

Increase in weight.—During pregnancy there must obviously be an increase in weight due to the growing uterus and its contents, and to the fact that a pregnant woman lays down reserves of fat particularly on her shoulders, breasts and hips. It has been estimated that the gain should be about 30 pounds, gained at the rate of about three-quarters of a pound a week. If this gain is more marked over several weeks, it is thought to be due to internal oedema, which is even more a forerunner of toxaemia than the obvious variety. These symptoms may be accompanied by headaches, spots or flashes of light in the eyes, vomiting, diminution of urine, constipation and oedema of the face and hands in the morning. Headaches and vomiting, although pre-eclamptic conditions, may frequently be caused by quite simple things. Headaches may be due to eye-strain, and there are also patients who give a history of headache unrelated to pregnancy. Vomiting may be caused by dietetic errors or some pathological state of the stomach or other abdominal organ. Nasal catarrh is another possible cause, owing to the irritation caused by swallowed discharge; this is especially noticeable in vomiting during the early hours of the day. Constipation, although very obstinate during pregnancy, is usually easily relieved by taking plenty of water, generous amounts of fruit and vegetable, wholemeal bread, syrup or honey, and a small daily aperient, such as senna pods.

Diagnosing Venereal Disease

The recognition and treatment of venereal disease is of prime importance. Syphilis in a primigravida often gives no apparent sign; for this reason many clinics make a routine blood examination. In a multigravida there would be a history of premature labour and still-birth. Most women have a slight vaginal discharge, especially towards the end of pregnancy, but if there is gonococcal infection the discharge becomes purulent and causes great soreness of the vulva and adjacent parts. All cases of suspected venereal disease should be referred to a venereal disease clinic for diagnosis and necessary treatment.

External pelvic measurement of both inlet and outlet is made in all primigravidae and in multigravidae who have had small babies or difficult labour. This measuring of the pelvis is only a very rough indication of its capacity. The gauging of the pelvic brim is easier than that of the outlet as the old rule "the true pelvimeter is the foetal head" never fails.

Gross abnormalities are usually fairly obvious and therefore recognised and treated in time. But much of the midwife's work is to deal with the small discomforts which make a burden of pregnancy; these are very often only a matter of adjusting diet, personal hygiene or rest periods, and yet it seems necessary to have a trained observer to make these adjustments.

A Scottish Baby Feed Kitchen (contd. from page 187)

thoroughly, and then they are placed in wire baskets and put into the steriliser. The bottle-stoppers are of different colours, each ward having its own particular colour. The dirty stoppers are taken from the bottles and placed in a wire container and, after being washed, are well scalded, and then tipped into a linen bag to dry. Later they are put into bowls and placed in the steriliser. Both bottles and stoppers are sterilised at five pounds pressure for 30 minutes and left in the steriliser all night.

As the feeds are made up they go into the refrigerator, each bottle bearing a number corresponding to a particular child and having a stopper of a colour corresponding to the ward the child is in. When a feed is needed, a ward nurse arrives at the baby feed kitchen with a wire basket and the staff nurse in charge takes a feed of the appropriate colour and number from the refrigerator and hands it to the nurse to take back to her ward.

The advantages of the baby feed kitchen have proved to be (1) the absolute sterility of bottles and stoppers; (2) that feeds are made up under ideal conditions by responsible persons; (3) economy of time, labour and material, since feeds for 24 hours are made up at one time; and (4) avoidance of confusion in giving out feeds, since the stoppers are coloured (for wards) and bottles are numbered (for patients). The baby feed kitchen has been in use for five years and the matron, Miss Bell, speaks highly of its efficiency.

A Matron Looks Back on 1940

A Christmas Letter to her Nurses

By E. E. P. MACMANUS, O.B.E., Matron, Guy's Hospital

NURSES all over the world at this time are keenly interested in trying to realise what war-time nursing in England means. This Christmas letter written by Miss MacManus, matron of Guy's Hospital, to Guy's Hospital Nurses' League members gives a vivid picture of the life and work of nurses in bombed areas, and, with her kind permission, we are reproducing it so that others besides Guy's nurses may have the opportunity to read it.

Dear League Members,

A Happy Christmas! Does that sound a mockery? No—for the human heart is resilient and the human spirit indestructible, thank God!

In a train the other day, a fat old Boro' woman, with a little boy, 'Erbert, in tow, put her head into a crowded carriage.

"Any room, deary? I don't want to take anybody's place."

Beneath her cheerfulness she looked very tired, and everyone shoved up to give her a few square inches of seat on which she overflowed.

"Well, me 'ome's gorne," she announced to the carriage. "They sent me a telegram to where I was evacuated. I thought I'd come up ter see if I could save anything but. Lor bless yer, there weren't nothing to save. Bombed to bits—all bombed to bits."

A pause. "I reckon I'm one of the lucky ones. I've got 'im, ain't I?" and she looked fondly into the corridor where 'Erbert was talking animatedly to a stranger and wiping his sweet-sticky fingers on his coat.

"Bombed to bits we was," I heard him say with gusto.

There are hundreds like her. It brought to mind the old revivalist hymn—

"Count your blessings, count them one by one,
And it will surprise you what the Lord hath done."

Dunkirk Evacuation

This has been a queer year: great deeds and little deeds, high endeavour and humdrum routine. . . . Then came Dunkirk. We all must have our own special memories of that terrible and wonderful time. On May 29 I returned to Boundary House after tea to find Mr. Hedley Atkins closeted with the Group Officer, Professor Johnston, and asking for immediate help, nurses and doctors, for a small public assistance hospital at Dover, which was receiving the worst cases from the boats, those too ill to travel further. There had been 18 deaths in one ward one night. By 7 p.m. we were off on the Dover Road, Mr. Atkins in one car with a house officer, extra instruments and a theatre nurse, I in my car with the liaison matron, Miss Campbell, and three nurses and their light luggage. A lovely night—clear and still. After Canterbury we had difficulty in getting petrol which was all earmarked for the Army. Just outside Dover the other car had a puncture, near a fried fish shop, so, sitting on the curb, we fed the nurses on fish and chips, fresh and steaming hot in newspaper wrappings, in order that they should arrive having had supper and ready for duty. Soon after 9.30 p.m. they were at work. I shall not easily forget those tragic wards of desperately ill men, the rows and rows of blanket-shrouded bodies in a hall below, the untiring night and day labour of a few trained people, and the gallant help given by raw V.A.D.s and C.N.R.s, who stifled their feelings, used their common-sense to fill out the gaps in their knowledge and worked unsparingly. Nor shall I forget the capable, selfless and untiring matron, who organised the hospital work quietly night and day, against such tremendous odds.

Before returning, Miss Campbell and I drove down to the shore, on the way getting petrol from an undertaker through the matron's recommendation. After the inky black streets it was peaceful to draw up by the harbour, to see lights shining on the calm water and to hear the faint lap of ripples against the stone wall. Outside, masthead lights moved and a ship whimpered asking to come in. There were no air raid warnings—no bombs or guns. The harbour was packed with little boats of all sizes and shapes; seeing them riding so quietly at their moorings it was hard to believe that they had recently come through Hell, their decks a shambles, and that to-morrow they would do the same again. The town was full of seamen of all types, walking and talking in hushed voices. Two very young bluejackets rolled across the road, arm in arm, one talking about bombs; the other nudged him, "Now, matey, don't forget we're the Silent Service." And then, in perfectly tuned parts, they began to sing "Silent Night, Holy Night," as they rolled a little unsteadily up the road.

Early in June . . . the Home Guard were just coming into their own—the threat of invasion was still very real—and it was a delight to hear the countrymen, both in Oxford and Devon—as yet untrained and barely organised—discussing what they would do if they had to hold up troops across their special meadows, and almost praying that a German parachutist would descend amongst them.

"And you, good yeomen, whose limbs were made in England, show us here the mettle of your pasture; let us swear that you are worth your breeding; which I doubt not."

King Alfred knew their value; Harold of England knew their value; so did Henry V; so did Elizabeth; so did the great Marlborough and Wellington; and so do we and this other Marlborough—Winston Churchill, our Prime Minister—the value of the ordinary people who make the foundation of England.

Then came a period of comparative quiet. The Dunkirk wounded were being nursed, the lists of Dunkirk prisoners

Sisters and nurses of Guy's looking at their damaged staircase after the raid described by Miss MacManus

and prisoners from the French retreat were published periodically. Hopes were raised—hearts were thankful, hearts were broken. At the bases, the nurses worked hard, studied hard, took examinations and roamed the Kent country. The sisters at each base gave some delightful evening picnics. The lovely summer drew on to autumn.

Blitz over London

And then came the *blitzkrieg*. Out of the blue, Hitler launched his frightfulness on London—and on coastal and inland towns north, south, east and even west. On September 7 his bombers got through up the Thames Estuary, and as I drove from Orpington that evening I saw fires stretching from Woolwich to London Bridge. There cannot have been, in England, so great a sight since the Great Fire of 1666. Since then many parts of London have been wrecked: famous public buildings, beautiful churches, big properties, little housing estates, new houses, slum houses, railways (but not so many), bridges (only a few), but the spirit of the people—never! At first they felt helpless and stunned as they heard the evil humming-birds draw nearer and circle round with only a feeble gun or two to oppose them. And then our little father Winston moved—London *should* be defended. The roar of the guns on the first night of the big barrage will never be forgotten by those who heard it; out of the night it came—unexpected, thundering, deafening. For one moment the people faltered. What could this be? Then joy and exultation. *Our* guns—the big fellows roaring, the little fellows barking, the Bren guns and machine guns chattering. But keep under cover! Look out for shell fragments falling! The sky was full of them, and in the morning boxfuls of sharp weighty bits of metal could be swept up.

Driving up from Orpington by Greenwich, along Evelyn Street and past Sayes Court Road, the diarist's home, or by the Old Kent Road, I was sometimes caught in the evening *blitz*, and on one occasion had to jump out of my car and, in company with two policemen, lie on my face behind a water tank while the bombs whined overhead and fell very near.

Guy's Bombed

Early in September Guy's was bombed: at about 9.30 p.m., out of the night, came four lightning crashes. The first struck the road in Maze Pond at the foot of the central tower of the medical block, dived inwards under the tower, and exploded among the steam pipes down below. The second dropped neatly through the glass roof over the central staircase, hit the big stone steps and exploded outside Miriam and the new children's ward (old Victoria and Bright), both empty. The explosion brought down the staircase, flight by flight, in an ever-increasing cascade of stone steps, concrete and the big stone flags of the different landings. Both lifts also were wrecked. No one was hurt except one doctor working in a laboratory on the top floor, who had a cut head and concussion. Night Sister had just walked off the landing into Mary; her progress was accelerated. Heavy doors were blown off, window glass fell, everything movable in the wards moved—but, thank God, the patients and nurses escaped. A.R.P. workers, firemen, helpers of all sorts arrived like magic—even alcoholic gentlemen from the Boro' rushed in—"We must 'elp the 'orspital. Tell me wot I can do, Sister?"—and in 20 minutes every patient had been got out, carried down the two fire staircases to the eye wards or to the Out-Patient Hall. Later they were sorted out and many of them housed on mattresses on the floor of the new pathological block behind the Medical School.

Meanwhile a whisper went round—two more bombs in the works yard beside Tabard House and the laundry, and one of them has not exploded. The nurses were moved from the back part of the Home and the maids were evacuated from Tabard House—their basement dormitory had inches of water in it and all the windows were gone. They curled up, each with a blanket, in the basement of the new Nuffield Nurses' Home where the old squash courts used to stand. For a time no gas, no light, no water—and then our splendid works department staff got to work and emergency services were rigged up. In the small hours of morning, while we were fixing up oil stoves and ways and means of cooking and serving breakfast for everybody in the basement of the pathological department, I met one of the little old stokers—grey in the service of Guy's—coming to get a drop of milk for his tea.

"We've got a funny job here, Matron," he said, "with that bomb not gone off; but we'll stick it," and back he went down to the engine-room, with the unexploded bomb only about 30 yards away. Courage—the quiet, cold sort—and duty, that shining word, which is sometimes a little irksome to the young, but later becomes their guiding star. The bomb had already exploded underground, but nobody knew that for several days.

Now we are nearly straight again—débris cleared away, a wooden staircase built to the first floor in the medical block, and the two wards, Addison and Victoria, about to be re-opened.

Signs of Hope

Time goes on, and it is winter. We haven't mastered night bombing yet, and many of our lovely old cities have suffered; but we have made daylight bombing too expensive for the enemy, and against all his ports, from North Cape to the Mediterranean and on many of his industrial towns and undertakings far into Germany itself, the R.A.F. has developed a telling offensive.

Little Greece is living again the days of her former greatness, and has pushed the Italians off Greek soil into Albania. The submarine menace has increased. The economic situation is difficult; but our Dominions throng round us; we have more friends than we had a year ago; we are better organised than we were a year ago. And in the hearts of all the people—the little people of England who *are* England—there is a calm confidence and a quiet will to endure till the victory, which is certain, comes.

Do you remember the words of Paul in his letter to Timothy: "*I know whom I have believed, and am persuaded that He is able to keep that which I have committed unto Him against that day.*"

This is freedom and a clean heart.

Good-night—in my vaulted basement bedroom, where once they used to clean the boots, the coal-cellar door leading on to the Chapel Crypt just by my head, I listen to the hum of the enemy planes, the occasional whine of bombs and the roar of our guns, and I wish Thomas Guy could see his old hospital; he would be proud of it, and of you—its daughters—playing your part all over the world.

A happy Christmas to you and God keep you.

Artificial Immunisation

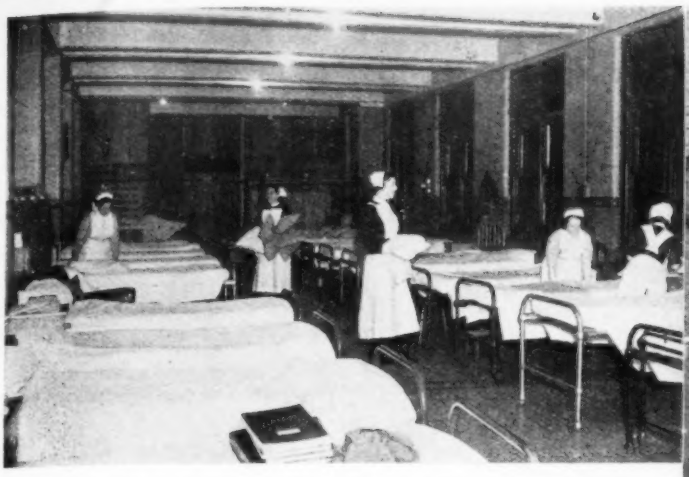
(*Continued from page 184*)

very large numbers—10 or 20,000 millions—with a few days interval between doses and to give injections of larger and larger amounts. Treatment must be started well before exposure to the disease; for this treatment is of no use once the disease is established.

Tetanus.—Tetanus toxin, like that of diphtheria, is highly potent and deadly. It must therefore be modified to the form of toxoid. *Passive* immunisation may be conferred very rapidly by 3,000 units of tetanus antitoxin, but as in other passive immunisations, the immunity conferred is short-lived and immunisation must be repeated at intervals of one to three weeks. To produce active immunity two doses of toxoid are given—a smaller first dose and a larger second dose, with an interval of two to four weeks between injections. This treatment may be combined with the injections against the typhoid group of fevers.

Increased Salaries at Dumfries

At the annual general meeting of the Dumfries and Galloway Joint Sanatorium Board held recently, the executive committee reported an increase in salaries for the nursing staff, and also for the domestic staff.



The National Temperance Hospital is one of the London hospitals seriously damaged in a recent daylight raid. Above : *the out-patients' hall which has been transformed into a reception ward for casualties.* Right : *nurses inspecting some of the damage*

News in Brief

A Million Tablets

MESSRS. May and Baker have presented a million tablets of M. and B. 693, valued at £5,000, to the Lord Mayor's Greek Relief Fund.

New Physiotherapy Unit

THE Chartered Society of Massage and Medical Gymnastics has presented a physiotherapy mobile unit to the Red Cross and St. John War Organisation.

All in the Scheme

ALL the local industrial population is now in the Huddersfield and District Hospitals Contributory Scheme and the total amount raised last year exceeded that of the previous year by £1,000.

Holidays for Nurses

CONTRIBUTIONS from the United States will pay for holidays at Lord Melchett's country home in Bedfordshire for some of London's voluntary hospital nurses. Thirty-five nurses have already arranged to go.

Changes at Nottingham

MISS I. LIDDLE, matron of the Nottingham General Hospital, is retiring in May. Her successor will be Miss M. C. Plucknett, formerly assistant matron.

Irish Nurses Please Note

THE Irish in this country may now visit their homes in Northern Ireland and Eire once in six months, but if they go for a second visit within the six months period it is most unlikely that they will be granted exit permits or visas to enable them to return to this country.

His Majesty's Comment

WHEN the King and Queen visited Manchester and inspected a parade of men and women on National Service, they noticed particularly Miss Duff Grant's green uniform—that of Sector Matron. Then, hearing that Miss Duff Grant was a matron in the T.A.N.S. as well as matron of Manchester Royal Infirmary, the King said : "Three jobs ? You must be very busy. I find one enough for me."

Nurses' Gift

THE nursing staff have given £100 to the Ramsgate General Hospital Extensions Fund, which is hoping to achieve £10,000 by March 3, its third anniversary.

Fewer Victims

DURING January 1,502 civilians were killed and 2,012 injured in air raids. These figures are much lower than those of preceding months.

Nearly Seven Thousand Visits

THE nurses of the Aberdeen District Nursing Association paid 6,868 visits during January.

New Glasgow Scheme

GLASGOW is considering a scheme for dissociating its Corporation hospitals from the Poor Law, as empowered by the Local Government Act of 1929.

Salaries Increased

THE trained nurses in the employ of the Huddersfield Corporation are to receive an increase of £5 a year, the salary grades being increased by £5 a year (excluding war bonus). Nurses in training can also look forward to an increase of £5 at the end of four years' training if recommended.

Assistant Nurse Decorated

MISS Mary S. J. Newman, an 18-year-old assistant nurse at Southampton, has been awarded the George Medal. She attended to the injuries of a man who had been blown by a bomb out of his house and then, ignoring escaping gas, she crawled into the wreckage to be with his son, who was trapped by the ankles almost upside-down.

Lord Memorial Essay Prize

THE winner of the 1940 Lord Memorial prize is Miss E. B. Mason, sister at De la Pole Hospital, Willerby, Hull. Her essay on "How Can the Nurse Help the Refractory Patient," was published in the January, 1941, number of *Mental Health*. A further prize is offered during 1941, competition being open to all certificated mental nurses of staff, charge or chief charge rank in the mental hospitals of England and Wales.

Clinic for 'Anxiety Illnesses'

A NEW clinic for the treatment through medical psycho-therapy of children and adults suffering from 'anxiety illnesses' has been opened in Edinburgh.

Death of Bristol Matron

THE death is announced of Miss M. Pope, matron of the Queen Victoria Jubilee Convalescent Home, Bristol. Miss Pope has been matron since 1923.

Over 90 per cent.

IMMUNISATION against diphtheria has been a success in Stirlingshire, where in every school the acceptance-rate has been over 90 per cent., and about 1,500 children per day have been immunised.

To be Immunised in School

EDINBURGH plans to push its diphtheria immunisation campaign in the schools as, although about 30,000 children have been treated, this represents only about half the number it was hoped to reach.

CENTRAL MIDWIVES BOARD

First Examination—February, 1941

(*Candidates are advised to answer all the questions*)

(1) Describe the structure of the foetal skull and its membranes. In what ways may they be injured during labour ?

(2) A week before term the baby's head in a primigravida is found to be floating. What may be the causes of this condition and what action should be taken by the midwife ?

(3) You have diagnosed an occipito-posterior position at the onset of labour. In what way may labour be affected by the head lying in this position ?

(4) What do you understand by puerperal pyrexia ? What are the common causes of this condition ?

(5) Describe in detail how you would feed a normal baby, eight pounds in weight, for the first two weeks after its birth, breast milk not being available.

(6) What is the rule of the Central Midwives Board regarding the use of drugs by a midwife in her practice ?

What the College is Doing

Points of Interest at the Council Meeting on February 20

THE Council meeting on February 20 opened with the report of a most generous gift by the Canadian Nurses' Association. Canadian nurses have sent to the Royal College of Nursing $2,000; half of the sum is to be devoted to the Civilian Nurse Air-Raid Victims Fund, and the other half is given to the Royal College of Nursing to help to meet the financial difficulties resulting from war-time conditions. A delightful letter from Miss Grace Fairlie, President of the Canadian Nurses' Association, accompanied the gift. Miss Grace Fairlie, after telling how the Canadian Nurses had already contributed to the Lord Mayor's Air Raid Victims Fund, the Red Cross, and the entertainment of Canada's "war guests" and evacuee children in Britain, paid tribute to British nurses in the following words, "The spiritual attitude of British nurses and the people of Britain at large has been superb." Miss Coode, Chairman of Council, gratefully accepted this very kind gift on behalf of British nurses and the Royal College of Nursing, and asked the Secretary to write to Miss Fairlie and express the Council's sincere thanks to the nurses of Canada.

An Important Step

The War Emergency Committee reported to Council that they had considered the selection of personnel for the special committee of representatives of nursing and allied organizations to consider the means by which the recommendations of the Interdepartmental Committee on Nursing Services could be implemented, as requested by the Council. The War Emergency Committee recommended that a small committee should be appointed first to formulate a definite policy before meeting members of associations of medical men, hospitals and other similar associations. The Council agreed to this.

The setting up of this committee is a first step to the introduction of the necessary legislation for the protection of both the trained nurse and the general public from the work of unqualified persons.

In the Interests of Student Nurses

The Council took another important step in deciding to send forward to the General Nursing Council suggestions from the Sister Tutor Central Sectional Committee to ensure that all candidates for the State Examinations receive the most satisfactory theoretical and practical training possible under present circumstances. They recommend, to ensure satisfactory theoretical training, that all lectures on medicine and medical nursing, surgery and surgical nursing, gynaecology and gynaecological nursing which are entered on the candidates' instruction certificate should be given by medical men; classes given by sister tutors, if entered, should be entered in a special section. With regard to practical experience, they suggest that the total amount of experience in medical, surgical, obstetric, gynaecological and other departments be entered on the candidate's instruction certificate. They do not suggest that candidates be disqualified for lack of experience in any special branch, owing to the difficulties of training resulting from the evacuation of hospitals, but that the General Nursing Council should watch the position in the interests of the nurse in training.

Grants for Health Visitors in Training

On the recommendation of the Public Health Section, the Council decided to urge upon the Ministry of Health the need for the extension of facilities for the training of health visitors. Miss Charley reported that 100 fewer health visitors had trained last year than before the war. Some training centres had closed down as a result of present conditions; others had reduced the number of places for health visitor students. At the same time many nurses who would like to train as health visitors could not afford to do so, because the training course lasts for six months during which time the nurse has to support herself entirely. The Council decided to put before the Minister the need for the awarding of maintenance grants to suitable candidates for this special branch of nursing work which is of such great national importance. At present grants towards training fees were the only financial assistance available to this group of specialised workers.

Unqualified Workers Appointed

Meanwhile the Council were disturbed to learn that a certain number of nurses without the Health Visitor's Certificate were being appointed to posts as health visitors or school nurses for the most part in a temporary capacity. The temporary appointment of such unqualified workers might probably lead to their permanent appointment. The Council decided to recommend to the Ministry that all local authorities should not be allowed to appoint nurses without the Health Visitor's Certificate as health visitors and school nurses even in a temporary capacity.

The Central Sectional Committee of the Public Health Section have set up a committee to work out a policy of reconstruction for post-war public health work. The Committee which is already at work, has power to co-opt those with experience in special branches of health work.

To Speak for All Nurses

The Branches' Standing Committee reported that it had agreed at the January meeting to send out the draft scheme for a Federation of Associations of Nurses on the Supplementary Registers of the General Nursing Council, under the aegis of the Royal College of Nursing for consideration by the branches.

The Council hoped that the branches would give thought to this matter as such an affiliation of the College, representing general trained nurses, and the associations of nurses on the special registers, would enable the Federation to speak with one voice for all fully qualified nurses, a very important factor in negotiation concerning nurses' hours and conditions of work.

The Council accepted a resolution from the London branch, amended by the Edinburgh branch, permitting branches as a war-time measure to merge the meetings of section committees within the branch with the branch executive committee if they wished to do so. Three members of each section would be the maximum representation under this arrangement.

For All to Discuss

The Branches' Standing Committee brought to the notice of the Council a resolution from the Edinburgh branch asking the College to prepare plans now for legislation concerning the control of the assistant nurse. The Council had already taken steps to set up a committee for this purpose and welcomed the fact that the matter was receiving the attention of the branches. The Edinburgh branch had expressed the opinion that the assistant nurse had a service to offer to the community and that the State-registered nurse had a responsibility in formulating a policy whereby this service could be utilised with benefit to all concerned. The Edinburgh branch urged that branches should discuss the matter and should be informed of the proposals of the special committee which is being set up.

The Education Department reported that one course of lectures in Industrial Nursing under the Ministry of Labour and National Service Scheme had been attended by 22 students, and two courses were being arranged to start on March 5 and April 23. Sixty nurses attended the course of lectures for nurses in shelters and rest centres in January and a second course would begin on February 24. A course of ten lectures on Tropical Diseases was started on February 20.

From the Scottish Board

The Scottish Board expressed their appreciation of the report by Miss Charley after her visit to Scotland and the

A Novel Corset for Muscle Hernia

A PATIENT was admitted to hospital on 20. 12. 1940, with a gunshot wound of the left thigh about eight inches long. The injury had been caused by the accidental discharge of a revolver held pointing downwards, so the entrance and exit wounds were both on the lateral aspect of the thigh. The edges of the wound were excised in the theatre, under a general anaesthetic, and the wound was sutured; a drainage tube was inserted in the proximal end.

On 23. 12. 1940, the drainage tube was removed. Stitch abscesses had formed round the three proximal sutures, which were therefore removed also, and a Eusol dressing was applied.

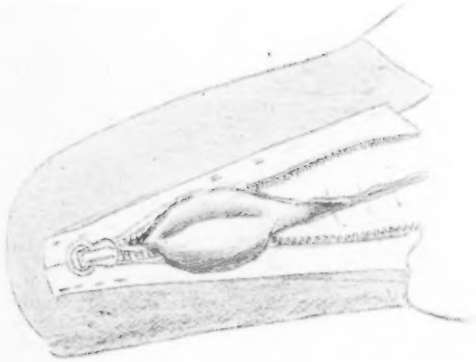
On 24. 12. 1940, the biceps femoris muscle was seen to be herniating through the wound. The Eusol dressings were continued, and a 'corset' of Elastoplast was applied in an endeavour to approximate the wound edges. This method failed to provide sufficient tension and secondary suturing was considered inadvisable on account of sepsis. A corset of Leicester strapping incorporating a zipp fastener was therefore devised by the nursing staff. This corset was applied some little distance from the wound edges, with the zipp fastener open; when the fastener was closed, the wound edges were approximated, and firm, even pressure was maintained.

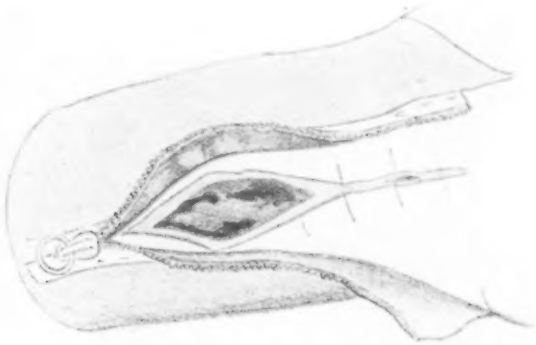
The wound was swabbed daily with Bonney Blue, and dry dressings were applied; daily improvement was noted, and in 14 days there was no longer bulging of the wound and healthy granulation tissue was forming rapidly at the wound edges. The patient has now been transferred to a convalescent home with a superficial and healthy wound which is healing rapidly. A.I.K., S.R.N.

Left: a lacing corset of Elastoplast applied in the first instance unsuccessfully

Below left: a zipp Leicester strapping corset devised by the nursing staff to control a muscle hernia here shown bulging through the wound

Below right: the condition 14 days later with no bulging of the muscle and healthy granulation tissue filling the wound





What the College is Doing

(*Continued from page 194*)

contacts she had made which would, they felt, be of value in the development of the College in Scotland. The Board submitted the following resolutions arising from the report :—

(1) That a Scottish Regional Committee of the Public Health Section should be established. Steps were already being taken to set up an interim committee until such a committee could be elected.

(2) That this Regional Committee should be asked to take action concerning the conditions of work and the qualifications of health visitors in Scotland.

(3) That a Public Health and Industrial Week-End should be organised in Glasgow by the Public Health Central Sectional Committee and the Glasgow branch.

(4) That steps should be taken to organise a three months' industrial nursing course jointly arranged by the University of Glasgow and the Royal College of Nursing, so that Scottish nurses could obtain this qualification in their own country.

(5) That a branch of the Library of Nursing should be established in Scotland. This would entail additional accommodation which could be obtained at the present time at a very reasonable rate and would provide a room suitable for lectures if the postgraduate courses for nurses in Scotland materialised. The Scottish Board reported that the number of actual and potential borrowers from a library of nursing was sufficient to justify this extension and that the loan of a certain number of books from the library at headquarters would lessen the risk of total loss through enemy action. Secretarial assistance for the library would be necessary and Council suggested that this work might be combined with duties of the Scottish Regional Public Health Committee.

(6) The Scottish Board appreciated the desirability of appointing a full-time member of their staff to divide her time between postgraduate education and public health matters in Scotland, but realised that the cost of such an addition to the staff might be prohibitive at this juncture.

After discussion the proposals were all approved in principle and the Council decided to submit to the Finance Committee the suggestions concerning the library and meanwhile to explore all avenues by which financial help might be obtained to make these educational developments available for the benefit of Scottish nurses.

New Members

One hundred and twenty-nine new members of the College were enrolled and 153 new members of the Student Nurses' Association.

Date of next meeting : March 20.

Correspondence

NOTE: Address to the Editor, "Nursing Times," c.o. Macmillan and Co., Ltd., St. Martin's Street, London, W.C.2. We are not necessarily in agreement with the opinions of our correspondents.

The Honour Shared

It is with great pleasure I inform you that Miss Evalyn Gertrude Thomas, who has been matron at this hospital for the past 16 years, has been awarded the George Medal in recognition of the courage and bravery she displayed on November 19 and 20 during a serious air raid which resulted in extensive damage to this Hospital.

We are very proud that such recognition has been shown to Miss Thomas for her courage and devotion to duty, and, apart from the personal honour, this award reflects upon the whole of the staff of this hospital who dealt with incendiary bombs and helped in the evacuation of patients necessitated by serious damage to the building.

It is the wish of Miss Thomas that, although she has been awarded this medal, the honour should be shared by all the members of the nursing staff, domestic staff and voluntary helpers who displayed such devotion to duty on that night. The Council of Management has every reason to be proud of the institution, and the following letter, signed by the President, has already been presented to every member of the staff:—

"At a full meeting of the Council of Management held on December 2, it was unanimously resolved to place on record the feelings of profound admiration and pride with which the members had received the details of the magnificent courage, ability and team spirit shown by every single member of the staff in dealing with the serious enemy air raid on the night of November 19.

"The Council of Management fully realises that the evacuation of 91 patients, without loss of life, and the prevention of total demolition of the hospital by fire, was entirely due to the almost incredible bravery, devotion and discipline of all concerned."

C. J. Adams,
House Governor and Secretary,
West Bromwich and District
General Hospital.

The Late Miss Ross R.R.C.

As one who had been in contact with the late Miss Ross for many years I should like to bear testimony to her work in Salford and her interest in all nursing matters in this area. Miss Ross, who had been Matron of Hope Hospital for more than 25 years, kept her enthusiasm and zeal for everything she undertook. The training school, of which she was head, has reason to be grateful for her life's work. Hope Hospital takes its place amongst the foremost of general training schools for only the best would satisfy her in everything she undertook to do.

I, personally, have known the hospital for many years and know of the great work which has been accomplished by Miss Ross. In Royal College of Nursing matters she was always to the fore in giving help and support. I know her colleagues in Manchester and Salford mourn her untimely death but her nurses have the inspiration of her work left behind to encourage them to follow her example. The loss of both matron and medical superintendent at the same time, is a great trial for the hospital, but, knowing those who are left behind, everything will be done by them to continue the work which Miss Ross and Dr. Giles built up in this large training school. With pride we shall all remember them.

A Burgess, Matron,
Crumpsall Hospital.

Two Aspects

Two paragraphs in a recent issue of the *Nursing Times* must be causing members of the profession much confusion of mind. The first is a quotation from a recent *Times* leader which states that nursing "is a profession, a high calling, the members of which are deserving of all the consideration shown to doctors, and of such standards of remuneration as will, once and for all, mark them out as persons possessed of special and valuable knowledge and skill. An underpaid nurse cannot command the recognition which is her due."

The commentator remarks that nurses "will be much encouraged by it," and then proceeds to another paragraph headed "Be Mobile-Minded," in which she states that "many (nurses) must be content to do whatever comes their way in the service of their country. Many must be content to occupy lower positions. Men did it in the last war and are doing it in this. Women must do the same. Many have done it without a murmur, giving up salaries of £150 to £200 and more to take the (Civil Nursing Reserve) service pay of £80 to £85 a year, without even the concession of the maintenance of pension rights. All honour to them."

Since the *Nursing Times* is the official organ of the Royal College of Nursing, nurses would be glad to know which of these two policies, the maintaining of a professional status by claiming adequate rates of pay as their fundamental right, or the acceptance of inadequate rates detrimental to that status, is supported by the Royal College of Nursing.

May I add that there are some nurses of standing and eminence in their profession, not all members of the Royal College, who have refused to blackleg their profession by accepting the Civil Nursing Reserve rates, and have clearly stated to the doctors anxious to engage their services that they are not prepared so to work against the interests of the nursing profession as a whole; and that there are some nurses who will not join the Royal College of Nursing because they have so far looked for a lead on this fundamental question in vain.

Must we sadly conclude that we must look to the good sense of the *Times* leader-writer rather than to our own professional organisation for the help we need in our fight for recognition?

A. B. Dowson-Weiffkotf,
College Member.

[*We do not feel that the paragraphs mentioned are contradictory. The "Times" leading article expressed the ideal, and the Royal College of Nursing is working ceaselessly towards that ideal. Nurses can help by supporting the College. In the meantime this is total war and unless we win it there can be no future for any of us. The individual nurse who sacrifices temporarily something of what is her just due to help the cause is also therefore working towards the final attainment of the ideal. Thousands of doctors are serving with the forces at great personal sacrifice. Could any nurse stand on her rights at a time like this, when many of those whom she is called to nurse have sacrificed so much? It must not be forgotten, too, that the trade unions are sacrificing many of their hard-won rights for the time being to help to win the war. By the way our remarks referred to the Services and not to the Civil Nursing Service.*—Ed].

An Appreciation

May I take this opportunity of saying how much I appreciate the *Nursing Times*? For the past two years I think it has been remarkably good, and the profuse illustrations are delightful.

I have not missed a single number of the *Nursing Times* since the outbreak of war, which I think is a marvellous feat. Yesterday I received two August numbers.

College Member,
Hobart, Tasmania.

THE MIDDLESEX NURSES' LEAGUE

No meeting of the Middlesex Hospital Nurses' League will be held in May, but it is hoped that the annual general meeting will be held in the autumn. Annual subscriptions are due on March 1.

Storing Eggs

Now that eggs are becoming cheaper and more plentiful, housekeeping sisters will soon be planning to preserve as many as possible for the winter. A gallon of "Oteg, the scientific egg preservative" will preserve seven to eight thousand eggs at a cost of 22s. 6d. net, including a small dipping tin and two pairs of tongs. The makers of Oteg state that it in no way touches the contents of the egg. A great advantage of the method these days is that the boxes of Oteg preserved eggs can be moved. Oteg is sold in tins at 3s., 5s. 4d., 8s. 4d., as well as in larger quantities and is obtainable from any chemist or from Sozol (1924) Ltd., Bank Chambers, 9, Brook Street, Ilkley, Yorks.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

Cowdray Scholarship

One scholarship, value £135, is offered to enable a member of the Royal College of Nursing to undertake a special course for sister tutors at the College. The competitive examination in connection with the award for the session 1941-42 will be held simultaneously at the College and other centres on Saturday, May 10. Application forms and further information may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. Latest date for receiving completed application forms: Saturday, April 19.

Public Health Section

Local Report

MANCHESTER AND EAST LANCASHIRE BRANCH PUBLIC HEALTH SECTION.—The annual meeting will be held, by kind permission of the committee, at 3 p.m. on Saturday, March 15, at the Royal Manchester Children's Hospital, Pendlebury. Miss Walker, matron, has kindly invited members to tea. Will those wishing to attend please inform the hon. secretary, Miss Makin, Norton House, Egerton Road, Fallowfield, Manchester, on, or before, March 8.

Branch Reports

Altrincham and District Branch.—The annual meeting took place at the Altrincham General Hospital on February 8. The chair was taken by the president Miss Howe Smith, B.A., and the Northern Area Organiser, Miss Montgomery, gave an address on the present activities of headquarters, and on war conditions of other towns in her area. This address was greatly appreciated.

Coventry Branch.—The annual meeting was held at the Coventry and Warwickshire Hospital on February 15, 41 members being present. The annual report and balance sheet were adopted. Miss Burton, matron and superintendent of nurses, Coventry and Warwickshire Hospital, was elected chairman for a second year, and Mrs. D. Holoran and Miss M. Foster as secretary and treasurer respectively. Miss Hughes, Miss Ingram and Miss Robertson were elected to represent, respectively, the Isolation Hospital, work on the social side, and ward sisters. Donations of £2 2s. each were allotted to the Elderly Nurses' Fund, the Nation's Fund for Nurses, and the Coventry and Warwickshire Hospital. It was decided that, even though members were scattered to various hospitals in the county, the branch must continue to work and hold monthly meetings and arrange social events when possible. The secretary having been asked by the assistant medical officer of health to organise social activities for the Civil Nursing Reserve, members elected a small committee to help her and so arouse interest in the College among the Civil Nursing Reserve. Miss Burton invites members of the Reserve to the E.N.S.A. concerts given every Wednesday evening at 7.30 p.m. at the hospital. Miss Adams, Western Area Organiser, gave an interesting and instructive talk on the work of the College and reported on the Branches Standing Committee Afternoon tea concluded a pleasant afternoon.

Dorchester Branch.—The annual meeting was held at the Deanery, Worcester, by kind permission of the president, Mrs. Davies, who also provided tea. On behalf of the members, Mrs. Davies made a presentation of books to Miss Fitton, who has resigned her post as assistant matron at Worcester Infirmary, and tendered to her the good wishes of the branch. Lady Atkins, as chairman of the Infirmary committee also thanked her for her past work and Miss Fitton expressed her appreciation of the gift and kindly thoughts. Officers elected for the coming year were: president, Mrs. Davies; vice-presidents, Lady Atkins, Lady Weir, Mrs. Winsmore Hooper and Miss Ogilvy; secretary, Miss Glew; treasurer and ophthalmic representative, Miss Tidman; chairman and general nurses' representative, Miss Perry; vice-chairman and health visitor, Miss Butler. Miss Adams, Area Organiser, gave some interesting items of news from headquarters.

Dorset Branch.—A meeting of the committee was held at the house of Miss Whittle-Fudge, Glen View, Dorchester, on February 22. Miss Barnett (matron of Herrison Hospital) kindly consented to take over the duties of hon. secretary in place of Miss Saunders, late matron, Weymouth and District Hospital. A meeting will be held at 2.30 p.m. on Saturday, March 15, at the Dorset County Hospital, Dorchester, by kind permission of the matron. The hon. secretary, Miss Barnett, is arranging a lecture. All trained nurses welcome. Tea: members, 6d.; non-members, 1s.

Edinburgh Branch.—A general meeting will be held at 3 p.m. on Saturday, March 1, in the Nurses' Club, 8, Drumsheugh Gardens. Business will include the reception of reports and the Scottish Board Annual Report as adopted at the February Board meeting, and the Council meeting of February 20, and from sections and officers of the branch. Suggestions for legislation for the control of the assistant nurse will be given further consideration. Non-College trained nurses will be welcome.

Guildford Branch.—At a meeting held in Mitchell Hall, Royal Surrey County Hospital, Guildford, by kind invitation of Miss Henderson, Matron, on February 10, Miss A. G. Fox, Secretary to the Public Health Section, spoke on the work of the Section in war-time. One of its aims, she said, was to anticipate and deal with public health problems resulting from the war. She referred to special war-time factors affecting the training and supply of and demand for public health nurses, and the urgency of maintaining the public health services of the country. The Section had done much research on this subject and had made repeated representation to the Ministries of Health, Labour, Supply and Home Security to individual Ministers and officials and to kindred organisations. It had urged the employment of trained industrial nurses working as specialists in industry under clearly defined conditions of status, hours of work, salary and superannuation. One of the greatest problems had been conditions in the public shelters. Miss Fox described the tireless investigations and representations made and the resulting provision of trained nurses in the shelters. She described the scope of this work and how the continuous supervision safeguarded health. Many questions were asked and members expressed their admiration of the work done.

At an important meeting which will be held at 3 p.m. on Tuesday, March 4, at the Royal Surrey County Hospital, Guildford, Miss F. G. Goodall, Secretary of the Royal College of Nursing will speak on, "The College Looks Ahead." Don't miss this meeting and please bring other nurses. Tea and biscuit, 1d.

Leicester Branch.—An interesting lecture was given on February 21, at the Royal Infirmary by J. W. P. Jamie, Esq., M.C., M.A., M.D., on "Cardiac Diseases," and on February 22 Miss Claye, president, invited members to the City General Hospital, to a play, "The Truth About Women," given by members of the Nurses' Sports Club. The play was extremely well acted and much enjoyed. Afterwards, Miss Claye kindly entertained members to tea. The annual meeting of the branch will be held at the Royal Infirmary at 3 p.m. on Saturday, March 1.

Middlesbrough Branch.—The whist drive which was to have been held at Eston Hospital at 2.30 p.m. on Saturday, March 1, has been postponed. Instead, at the same time and place, Dr. Warnock will give a travel talk, illustrated by films.

An Open Meeting at High Wycombe

A meeting for trained nurses will be held at the War Memorial Hospital, High Wycombe, at 2.30 p.m. on Saturday, March 1. Miss W. D. Christie, S.R.N., Branches' Secretary and Eastern Area Organiser, Royal College of Nursing, London, will speak on "Recent Activities of the Royal College of Nursing." All trained nurses are invited.

SPECIAL DONATIONS

To the Royal College of Nursing: February 21

	£	s.	d.
Canadian Nurses' Association ...	223	8	8
Stead, L.		3	6
Fildes, E. M.		2	6
Nix-James, E. M.		1	0
Pearce, E. S. S....		2	6
Coward, A. F. (Mrs.)	1	1	0
Arnold, H. B.	3	0	0
Evans, D.		1	0
Total	£228	0	2
Total to date	£741	6	2

Nation's Fund for Nurses

It is some time since we had any donations for coal, and it is such an urgent necessity that warmth should be provided for those of our nurses who are old and sick and quite unable to provide fuel for themselves. Can you imagine what it must be like to have to sit inactive in a cheerless room, shivering with cold? If you can sympathise with this unhappy picture, please send us the means to provide comfort and warmth and a little happiness.

Donations for Week ending February 22

	£	s.	d.
Nursing Staff, Essex County Hospital, Colchester	1	0	0
Matron and nursing staff, Ramsgate General Hospital (monthly contribution)		9	0
Royston County Hospital (collection of farthings)		5	0
Coventry Branch (annual donation)...	2	2	0
Mrs. A. Pearce, of Rhodesia ...		7	6
Miss M. Jones		2	6
	£4	6	0
Total to date	£5,445	1	0

We are grateful to "Clacton-on-Sea friends" *for stamps*; to Miss D. V. Palmer, College Member 32149, Mrs. Ellis Aubrey and four anonymous donors *for tinfoil*, and to Miss A Correll *for clothing*.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Princess Tsahai, daughter of the Emperor o Abyssinia, who is returning to her country with an Abyssinian ambulance unit (see page 183)

Society of Registered Male Nurses News

SINCE June, 1940, owing to conditions brought about by hostilities and the dispersal of many of our members to widely-separate duties, it has not been possible for our usual monthly meetings to be held. It was the intention that members should be provided with a periodical report of our activities and progress. This was frustrated by enemy action in the vicinity of my home and of the hospital at which I serve.

This does not imply that the business of the Society has been brought to a standstill. Nothing has been neglected which has any bearing upon the welfare of our members, either in civilian or military service. Contact has been maintained with the authorities of Naval, Military, Air Force and Civil Nursing Reserves. I have also kept in touch with the Ministries of Health and Labour. We were fortunate enough to be of service to at least two hospitals intending to employ registered male nurses and in each case the conditions of service and remuneration suggested by the Society have been adopted. Representations we have made in other directions will, we hope, bear evidence of our work when we return once again to peace conditions. It gives us pleasure to inform you that the co-operation which has always been such a pleasant feature of our relations with the Royal College of Nursing has continued to show itself in unstinting manner. In connection with this, all members will wish to join in sending congratulations to Miss Fletcher, Miss Udell and Miss Craven of the College upon their inclusion in the recent Honours List.

Some Complete Their Training

In May and June, 1940, we were dealing with the question of the postponement of calling-up to military service of male nurse trainees pending completion of their training. Although not quite successful in this venture, despite the unselfish help given by the College, our efforts were not a complete failure: we were able, in a few cases, to obtain concessions to allow a few men to complete their training and sit for their final examination. It is gratifying that most of the men obtained a pass. Considerable attention has been given to the important matter of the professional status of the registered male nurses serving with His Majesty's Forces.

Conditions in the nursing world have changed considerably since 1918, when the status of State-registration for nurses was not an accomplished fact, and when a male engaged in nursing duties was, as designated, merely an orderly. Since then, male nurses have made great strides in their profession, and they have attained, and as successfully maintained, professional equality with their female equivalent, and have as great a claim to recognition of their medical status in the Forces as has been given them in civil life. The General Nursing Council, which is the statutory council of the nursing profession, has officially stated that State-registered male nurses are equal in status with their equivalent of the opposite sex, and that this Society is the recognised representative organisation of State-registered male nurses, and has approved our representation of men serving with the Forces; we also have the full support of the Royal College of Nursing.

As a result of the representations made by the Society the following ruling has been given: "It has been decided that *all State-registered nurses* should be entitled to the rank of corporal within establishments, subject to their suitability for non-commissioned rank. It is requested that similar action may be taken in the case of State-registered nurses serving in stations abroad by the commands concerned."

E. J. GLAVIX.

(To be continued)

A Story from Portsmouth

Patients Safely Evacuated

A STORY of great courage and disregard for personal safety on the part of all the staff during a raid on the Portsmouth and Southern Counties Eye and Ear Hospital is now revealed. The nurses' home had been demolished, the hospital itself badly damaged and bombs were falling with monotonous regularity when it was decided to evacuate the patients in 'buses. The 'buses arrived at the same time as a shower of incendiaries, but during a lull the patients were all moved to safety. Then down came more incendiaries, setting fire to the roof and damaging a large part of the interior. However, it was possible later to salvage much of the hospital's apparatus and instruments and its stocks of food, as well as some of the nurses' personal belongings.

Crossword Puzzle No. 470

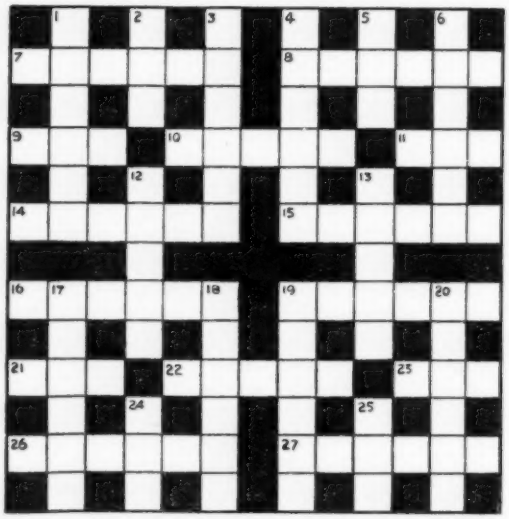
Prizes will be awarded to the senders of the two correct solutions first opened on March 5; first prize, 10s. 6d.; second prize, a book

SOLUTIONS must reach this office not later than the *first* post on Wednesday, March 5. Address your entry to "Crossword Puzzle No. 470," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Clues Across

7. Readers of the *Nursing Times*.
8. A soothing drug.
9. An animal reputed to be silly.
10. Snares.
11. Imitate this animal.
14. Detestable.
15. Shun ends with a bite.
16. Leave helpless on this shore.
19. Give satisfaction.
21. Pinch.
22. Ruin.
23. Used for poultices and puddings.
26. To dive is centred by an organ of the body.
27. Fourpence halfpenny a pound—if you can get them.



Clues Down

1. Doomed.
2. Just inquire.
3. Egyptian god.
4. Only the body.
5. This money is pocket money.
6. Such goods are produced regularly.
12. Mohammedan Bible.
13. Hurts.
17. Just a tiny piece of pudding.
18. Neat and trim.
19. The nurses should know its antidote.
20. Never first.
24. An insect which may become brown.
25. Metal makes a useful container.

Solution to No. 469

Across.—3, Swing. 8, Range. 9, Astir. 10, Pound. 11, Prove. 12, Image. 13, Nasal. 14, Elm. 15, Hot. 18, Sandal. 20, Arrest. 21, Evident. 22, Lair. 23, Even. 24, Bastard.

Down.—1, Irrepressible. 2, Uniform. 3, Serpent. 4, Inquest. 5, Gaudily. 6, Stomach. 7, Presentations. 16, Adverb. 17, Grated. 19, Loins. 20, Arena.

Name .....

Address .....

.....

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:—

Miss Spackman,
Hindhead, Surrey;

and a book prize to:—

Miss M. Thompson,
Bradford.

Their solutions to Puzzle No. 468 were respectively the first and second correct ones opened on February 19.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

FEMALE **Mental Staff Nurse** (non-resident) required at the Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Commencing salary £136 per annum, rising by increments of £5 annually to £151 per annum. Uniform provided.

Application forms and full particulars of the appointment may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
28th February, 1941. (1373)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited for the position of Theatre **Staff Nurse.** Must be a State-registered Nurse. Federated Superannuation Scheme in force. Matron's reference essential. Apply to the Matron. (1361)

BATTERSEA GENERAL HOSPITAL BATTERSEA PARK, LONDON, S.W.11

TWO State-registered **Staff Nurses** required one for the Out Patient Department and one for the Male Ward. Commencing salary £70 per annum rising by £5 to £80 per annum. The Federated Superannuation Scheme for Nurses is in force; also the use of uniform.

Apply with Matron's name for reference to Matron. (1386)

SCARBOROUGH HOSPITAL, YORKSHIRE

THEATRE **Staff Nurse** required. Salary £70 with uniform. Federated Superannuation Scheme in force.

Applications, giving full particulars of qualifications and experience, together with Matron's name for reference should be addressed to the Matron. (1192)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

STAFF **Nurses** required urgently.
Salary £65 per annum, plus war bonus.

Apply Matron. (966)

THE HOSPITAL FOR SICK CHILDREN, GT. ORMOND STREET, W.C.1.

VACANCIES for **Staff Nurses.** R.S.C.N. essential. F.S.S. in force.

Salary £75 per annum. S.R.N. wishing to do Sick Children's training may apply.

Apply with names for reference to Matron. (1338)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

STAFF **Nurses** required for wards and threatre. Salary £75 with uniform. Federated Superannuation Scheme in force. Apply, with Matron's name for reference, to Matron. (1316)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
(150 BEDS)

STAFF **Nurses,** S.R.N. Salary £75—£85 per annum with usual emoluments and extra for S.C.M. Experience of theatre work an advantage. Federated Superannuation Scheme in force. Apply to Matron and send Matron's name for reference. (1230)

DERBYSHIRE COUNTY COUNCIL
ASHBOURNE MATERNITY HOME

FULLY Trained **Nurses** required with C.M.B. Certificate.

Salary £90 per annum. Board and laundry provided, and an allowance of £5 per annum for uniform.

It will be necessary for the Nurses appointed to reside in the Home.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

No special application form is issued, but applications with copies of recent testimonials should be sent to the County Medical Officer, New County Offices, Derby, not later than March 15th, 1941.

W. M. ASH,
County Medical Officer of Health.
County Offices,
Derby.
24th February, 1941. (1290)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

STATE-REGISTERED **Staff Nurse** required. Salary £75 to £85 per annum. Uniform material provided. F.S.S. in force. Application forms may be obtained from the Matron. (1303)

THE CLINIC, 20, DEVONSHIRE PLACE, W.1

CHARGE **Nurse** for night duty required. Salary £90 per annum.

Also **Staff Nurses** required. Salary £80 per annum. F.S.S. paid.

Apply, giving full particulars and Matron's name for reference, to Matron. (1301)

GENERAL HOSPITAL, SAFFRON WALDEN, ESSEX
E.M.S. HOSPITAL
43 BED AND 29 EMERGENCY BEDS

STAFF **Nurses** required for General Wards and for night duty. 96-hour fortnight.

Salary £70 p.a. £75 if S.C.M. Uniform material provided. Federated Superannuation Scheme in force.

Apply with matron's name for reference to Matron. (1334)

WORCESTERSHIRE COUNTY COUNCIL
THE MARY STEVENS MATERNITY HOME, STOURBRIDGE

NURSE with C.M.B. only required at above-named Home. Salary £65—£80 per annum.

Commencing salary will depend upon the applicant's past experience.

For further details apply Matron. (S.222) (1111)

ROYAL FREE HOSPITAL GRAYS INN ROAD, LONDON, W.C.1

TWO **Staff Nurses** required, S.R.N., S.C.M., for general work but available for emergency midwifery. Salary £75 or according to experience. Apply with full particulars to Matron. (836)

DEVON COUNTY COUNCIL

NURSES are required at Public Assistance Institutions in the County.

Staff Nurses £60—£75 p.a. Assistant Nurses (experienced) £50—£60 p.a. Assistant Nurses (without experience) £35—£40 p.a. Salary rises annually by £2 10s. Board, lodging and Uniform provided.

Particulars and application form may be obtained from the undersigned.

MARTIN SYKES,
Public Assistance Officer.
"Felixwell,"
St. Thomas, Exeter. (884)

BURY INFIRMARY (LANCS.)

STATE-registered **Nurse** with Certificate of the Central Midwives Board required for Night Duty for Maternity Ward.

Commencing salary £85 per annum, together with board, residence and uniform material. Federated Superannuation Scheme in operation.

Applications, with testimonials and Matron's name for reference to be forwarded to the Matron. (744)

SURREY COUNTY COUNCIL
BOTLEYS PARK COLONY, CHERTSEY, SURREY (INCLUDING ANNEXE—MURRAY HOUSE)

APPLICATIONS are invited for the following appointments at the Surrey County Council's newly erected Colony for mental defectives.

Night Charge Nurses. Commencing salary 56s. rising, subject to satisfactory service, by five annual increments to 64s. per week. Candidates must hold the Final Certificate of the Royal Medico-Phychological Association or be State-registered.

Assistant Charge Nurses. Commencing salary 51s. rising, subject to satisfactory service, by five annual increments to 59s. per week. Candidates must hold the Final Certificate of the Royal Medico-Psychological Association or be State-registered.

Nurses. Commencing salary 40s., rising, subject to satisfactory service, by five annual increments to 48s. per week.

Persons appointed will be charged 18s. 10d. per week for board and lodging, and uniform and laundry will be provided.

Successful candidates will be required to pass a medical examination. The appointment will be subject to the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and to the Council's Staffing Regulations.

Apply to the Medical Superintendent enclosing stamped addressed envelope.

DUDLEY AUKLAND,
Clerk of the Council.
17th February, 1941. (1268)

NEWTON ABBOT HOSPITAL
(56 BEDS)
AFFILIATED TO THE ROYAL DEVON AND EXETER HOSPITAL

STAFF **Nurse** required, S.R.N. Salary £75—£80 p.a. Superannuation Scheme in force. Uniform provided. Apply with full particulars to the Matron. (1315)

OSBORNE HOUSE EMERGENCY HOSPITAL, EAST COWES, ISLE OF WIGHT

STAFF **Nurses** required for day and night duty. Applicants should be members of the Civil Nursing Reserve or willing to join it.

Salary £90 plus 5s. 6d. weekly bonus. (1268)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9.
(600 Beds)

GENERAL Trained **Staff Nurses** required for twelve months' Fever Training. Salary £75 to £95 per annum, plus war bonus, together with the usual residential allowances. Lectures by Medical Resident Staff and Sister Tutor. Superannuation Scheme in force.

Apply Matron. (539)

TRAINED **Nurses** wishing to gain additional experience, with Certificate, are invited to write to the Matron,

BROMPTON HOSPITAL,
Fulham Road, S.W.3, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Salary £80 (£75 if not S.R.N.). Federated Superannuation Scheme in force. (554)

HULL ROYAL INFIRMARY

STATE-registered **Staff Nurses** required. £75, rising by annual increments of £5 to £85 per annum, with uniform material. Federated Superannuation Scheme in force.

Apply to the Matron. 1190)

ROYAL NAVAL AND ROYAL MARINE MATERNITY HOME

WANTED, end of February, a **Staff Nurse,** S.R.N., S.C.M. (young); experience not essential. Salary commencing £80 p.a., with £10 p.a. uniform allowance.

Apply, with testimonials or names for reference, to Matron, Beverley House, Wickham, Hants. (1310)

MOUNT VERNON HOSPITAL, NORTHWOOD, MIDDLESEX

STAFF **Nurses** required. S.R.N. with medical and surgical experience. Salary £80—£90 p.a., with uniform and laundry provided.

Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (1122)

ALDERSHOT HOSPITAL
Maternity Unit

STAFF **Nurse** required, S.R.N., S.C.M. Salary £80 per annum, rising by £5 to £90 plus £6 Uniform Allowance for duration of war. F.S.S. in force.

Apply Matron. (277)

CARDIFF ROYAL INFIRMARY

STAFF **Midwife** required for Maternity wards, S.R.N. and S.C.M.

Salary according to experience. Uniform material provided.

For further particulars apply to the Matron. (1342)

WATERLOO AND DISTRICT GENERAL HOSPITAL, LIVERPOOL, 22

STAFF **Nurse** required, S.R.N. or one waiting to take State Examination. Salary £60 p.a. rising £5 yearly to £70 with uniform. F.S.S.N. in force.

Apply Matron with particulars. (1280)

THE EAST AND WEST MOLESEY AND HAMPTON COURT COTTAGE HOSPITALS

STAFF **Nurse** wanted for night duty. 25 beds. Salary £80. Apply with full particulars, Matron's reference essential. (1292)

DAVID LEWIS NORTHERN HOSPITAL, TAGGARD AVENUE, LIVERPOOL, 16

THEATRE **Staff Nurse** required. Commencing salary £75 per annum and uniform material. Superannuation Scheme in force.

Application stating age, religion, particulars of training and Matron's name for reference to be sent to Matron. (1163)

CARDIGANSHIRE GENERAL HOSPITAL, ABERYSTWYTH

STAFF **Nurses** required. Salary £70 p.a. Applications, stating age, full particulars of training and experience, enclosing small photograph, and matron's name for reference to be addressed to the Matron. (1150)

ROYAL BERKSHIRE HOSPITAL, READING

THERE are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N.

Salary £70 £85 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (1290)

AUSTRALASIAN EMERGENCY HOSPITAL, BARKINGSIDE, ESSEX

STAFF **Nurses,** S.R.N. Salary £90 **Assistant Nurses** with Hospital experience required. Apply with names for reference, Matron. (1297)

ST. MARY'S HOSPITAL, LONDON, W.2

APPLICATIONS are invited from State-registered Nurses for the Private Patients' Wing. Salary according to experience, minimum £70; additional for maternity work.

Apply with particulars and names for reference, to the Matron. (1284)

HERTFORD COUNTY HOSPITAL, HERTFORD

STAFF **Nurse** required for Maternity Department. Must be State-registered and hold C.M.B. Certificate. Uniform provided. Federated Superannuation Scheme in force.

Salary £80 p.a., with annual increments of £5 to £90 p.a.

Apply to Matron, giving full particulars of training, etc. (590)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

(59 Beds)

For Opening New Annexe

STAFF **Nurses** wanted immediately. S.R.N. Salary £75, part uniform. F.S.S.

Apply with full particulars to Matron. (47)

THE ROYAL CANCER HOSPITAL (FREE), FULHAM ROAD, LONDON, S.W.3

STATE-REGISTERED **Nurses** required. Salary £80 rising to £90 per annum. Federated Superannuation Scheme in force. Apply the Matron. (1364)

LUTON CHILDREN'S HOSPITAL, LONDON ROAD, LUTON

THEATRE **Staff Nurse** required, must have good experience and be capable of taking charge. Commencing salary £75 p.a. Apply with full particulars to Matron. (1382)

DERBYSHIRE ROYAL INFIRMARY, DERBY

STATE Registered **Nurses** Required. Salary £75—£95 according to experience.

Apply with full particulars of training and experience to Matron. (1354)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10.

THEATRE **Staff Nurse** required. Salary £65 per annum, plus war bonus.

Apply Matron. (1357)

THE CHRISTIE HOSPITAL AND HOLT RADIUM INSTITUTE, WILMSLOW ROAD, WITHINGTON, MANCHESTER 20

THEATRE **Staff Nurse** required. S.R.N. Salary commencing £90 and uniform Superannuation Scheme in force.

Apply, stating age, experience, and Matron's name for reference to the Matron. (936)

BURNLEY MUNICIPAL GENERAL HOSPITAL, CASTERTON AVENUE

WANTED, **Staff Nurse** for the Medical and Surgical Wards.

Applicants must be State-registered Nurses and have the C.M.B. certificate.

Salary £85 by £5 to £95.

Apply as early as possible to the Matron. (1146)

ROYAL ALBERT INSTITUTION FOR MENTAL DEFECTIVES, LANCASTER

CHARGE **Night Nurse,** previous nursing experience or R.M.P.A. Certificate, age under 40. Commencing salary £65 a year plus war bonus, uniform and usual residential emoluments, pension scheme in force. Apply to the Medical Superintendent. (1061)

LITTLE BROMWICH HOSPITAL, BIRMINGHAM

(750 Beds)

NURSES Fever trained and State-registered, required. Salary £65, rising to £95, plus war bonus.

Apply, giving full particulars, to Matron. (485)

BEDFORD COUNTY HOSPITAL

STAFF **Nurses** required for Maternity Department, must be S.R.N. and S.C.M. Salary commencing £75 per annum. F.S.S. in force.

Apply Matron. (551)

EAST SUSSEX COUNTY COUNCIL

ASSISTANT NURSES
RESIDENT OR NON-RESIDENT

APPLICATIONS are invited for the abovementioned appointments at Southlands Hospital, Old Shoreham Road, Shoreham-by-Sea, Sussex.

Salary if non-resident, 45s. per week; rations can be supplied while on duty if desired on payment of a reasonable charge. If resident, £55 per annum, rising, subject to satisfactory service by annual increments of £5 per annum to £65 per annum, together with board, lodging and washing. Uniform will be provided in both cases.

Applications, stating age, previous experience, and accompanied by copies of not more than three recent testimonials, should be sent immediately to the Matron of the Hospital.

The posts are subject to the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination to the satisfaction of the County Medical Officer of Health. (1331)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

ASSISTANT **Nurses** required. Must have Tuberculosis or Fever training. Salary £45—55. If holding Tuberculosis Certificate salary £50—£60. Superannuation scheme in force. Apply to The Matron, Standish House, Stonehouse, Glos. (26)

KENT COUNTY COUNCIL

Public Assistance Department Orpington Institution, Orpington, Kent
Training of Uncertificated Nurses

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential and successful candidates will undergo two years' training in chronic nursing.

Salary £30 a year first year; £35 second year together with the usual residential emoluments

Candidates passing examination successfully at the end of two years will be eligible appointment in the County Service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council

County Hall,
Maidstone. (27)

WINSLEY SANATORIUM, NEAR BATH

(147 BEDS)
EMERGENCY HOSPITAL—IN RESERVE

ASSISTANT **Nurse** required for wards. Commencing salary £55—£65 per annum with uniform. Federated Superannuation Scheme in force. Travelling allowance £2 10s. per annum. Apply with Matron's name for reference to the Matron.

Also **Nurse** required for Reception Office. Give particulars of any clerical experience. Apply as above. (1264)

CITY OF SALFORD

ASSISTANT **Nurses** required for Tuberculosis Ward. Salary, £75 6s. per annum, including variable bonus.

Residence, board, uniform and laundry provided. Apply to Matron, Ladywell Sanatorium and Isolation Hospital, Salford, 5, Lancs.

H. H. TOMSON, Town Clerk. (1300)

CROYDON BOROUGH COUNCIL

MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

VACANCIES exist for **Assistant Nurses,** resident, salary £50 to £70 by £5 per annum, with usual residential allowances. 48 hour week.

For full particulars apply to Matron. (1243)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—

BOSWORTH PARK INFIRMARY.
Assistant Nurses.

LOUGHBOROUGH INSTITUTION.
Assistant Nurse.
Temporary Assistant Nurses.

LUTTERWORTH INSTITUTION.
Assistant Nurse.

MELTON MOWBRAY INSTITUTION.
2 Assistant Nurses.
3 Temporary Assistant Nurses.

The basic salaries payable in respect of these appointments are:—

Without previous experience, £45 per annum.

With approved experience 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum.

Rising in all cases to £65 per annum.

These salaries are, at the present time, increased where necessary to ensure the payment of salaries to Assistant Nurses with not less than 6 months experience of £55 per annum.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments, other than the temporary appointments, are designated posts for the purposes of Superannuation.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's Leicester, forthwith.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices,
Leicester.
19th February, 1941. (1239)

THE MOUNT VERNON HOSPITAL, NORTHWOOD, MIDDLESEX

ASSISTANT **Nurses** required, with hospital experience. Salary £55—£65 per annum with uniform and laundry provided. Apply with full particulars to the Matron. (1123)

HORSHAM HOSPITAL, HURST ROAD, HORSHAM

ASSISTANT **Nurse** required, able to relieve Staff Nurses off-duty. Busy General Hospital, incorporated in E.M.S. Scheme. Salary £55 p.a., plus War Bonus and uniform. Apply, stating age, and experience to Matron. (1197)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY

ASSISTANT **Nurses** required. Not necessary for candidates to sit for examinations. Previous nursing experience not essential. Salary 25s. a week with board, lodging and uniform. Apply Medical Superintendent. (904)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

ASSISTANT **Nurses** required at:—

Epsom County Hospital, Dorking Road, Epsom.

Surrey County Sanatorium, Milford, near Godalming.

Shabden Park Hospital, Chipstead, Surrey.

Commencing salary £60 p.a., rising by annual increments of £2 10s. to £65 p.a., together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
28th February, 1941. (1369)

WILTSHIRE COUNTY COUNCIL

APPLICATIONS are invited for Chippenham, Devizes and Salisbury Institutions. **Assistant Nurses.** Salary £45—£60 per annum, with £5 uniform allowance and emoluments.

Application forms can be obtained by sending stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the Council.

24th February, 1941. (1335)

BROMPTON HOSPITAL, S.W.3

ASSISTANT **Nurses** wanted.

Commencing salary £40 to £50, according to experience.

Apply Matron. (1207)

ROYAL HOSPITAL, CHELSEA, S.W.3

NURSES required, uncertificated. Salary £50 rising to £55 with an additional 3s. weekly War Bonus. Uniform. Apply Matron. (1292)

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN'S HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

THE GENERAL HOSPITAL, BIRMINGHAM
Training School for Nurses —Preliminary School.

APPLY TO THE MATRON, GENERAL HOSPITAL, BIRMINGHAM, 4 (3)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.

PROBATIONER **Nurses** required. The Hospital comes within the Emergency Hospital Scheme and is approved for the examination of the General Nursing Council. Instruction is given by Consulting Medical Staff and Resident Sister-Tutor. 250 beds. A good standard of education is required. Age 18-28 years. Salary first year £35 18s. 4d., second year £40 15s. 8d., third year £46 9s. 5d. with full board and laundered uniform.

Apply for forms and particulars to the Matron. (126)

ST. ANDREW'S HOSPITAL FOR NERVOUS AND MENTAL DISORDERS, NORTHAMPTON

NURSES (Probationary), female, required, between 18 and 30 years of age. Salary £40 a year, rising on promotion to £93, with board, lodging, washing and uniform, and War Allowance of £6 10s. a year in addition.

Apply to the Medical Superintendent. Envelope to be marked "Nurse." (126)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year £20; 2nd year, £25; 3rd year, £30, plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing may also apply for two years' general training.

Enquiries to be addressed to the Matron. (1010)

SOUTHLANDS HOSPITAL, SHOREHAM BY-SEA
PROBATIONER NURSES

THE East Sussex County Council have several vacancies for **Probationer Nurses** at Southlands Hospital, Old Shoreham Road, Shoreham-by-Sea, near Brighton, which is a fully recognised training school, and which is included in the Ministry of Health Emergency Hospital Scheme as a Grade I Hospital.

Commencing salary £30 per annum, rising by annual increments of £5 to a maximum of £40 per annum.

The Council will also defray the State Examination Fees (Preliminary and Final) on the occasion of the Nurses' first entry for each of the Examinations held by the General Nursing Council.

Full particulars and forms of application can be obtained on request from the Matron of the Hospital. (1339)

LONDON HOSPITAL NURSING SCHOOL (COUNTRY ANNEXE)

THE London Hospital Nursing School (approved by the General Nursing Council) still provides a four year course of training.

A preliminary seven weeks' course is held at the Training School now set up in a large private house some 20 miles from London, after which systematic teaching is carried out in a country annexe of 350 beds; at the London Hospital and at Emergency Hospitals in Essex and Hertfordshire where London Hospital Nursing Units are now working.

Throughout her training the Student Nurse receives theoretical instruction from qualified London Hospital Tutor Sisters, practical demonstrations and bedside teaching from experienced Ward Sisters, and lectures by the Medical and Surgical staff.

Candidates must be intelligent, well educated and of good physique. Age 18 to 30 years.

Remuneration at the rate of £35 for the first year; £40 for the second; £45 for the third and £65 for the fourth, is given during training. When working at the London Hospital excellent air-raid shelters with comfortably fitted Vi-Spring bunks, are provided. Every care is taken for the safety of the Nurses and no wards above the first floor are at present in use.

Application forms and further particulars may be obtained by sending a stamped and addressed envelope to the Matron, London Hospital, Whitechapel, E.1. (1185)

WESTERN GENERAL HOSPITAL, CREWE ROAD, EDINBURGH
TRAINING SCHOOL FOR NURSES

PROBATIONER **Nurses** required. Candidates must be well educated. Aged 18-30. For full particulars apply to Matron. (1327)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(APPROVED TRAINING SCHOOL—RESIDENT SISTER TUTOR)

THERE are several vacancies for well educated **Probationers** immediately for increase of staff with a view to reduction of hours of duty.

Salary £24, £28, £36. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (1323)

GENERAL HOSPITAL, SAFFRON WALDEN, ESSEX
E.M.S. HOSPITAL,
43 BEDS PLUS 29 EMERGENCY BEDS
AFFILIATED TRAINING SCHOOL

PROBATIONERS required, now and later. Good Education essential. Sister tutor in residence. 1½ days off duty weekly. 96-hour fortnight in operation. Uniform provided.

Apply to Matron. (1333)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

THE Queen's Hospital, Birmingham, (in future to be known as the above) is to be adapted fully equipped and staffed, for 280 beds (after the manner of Dr. Bohler's Clinic) to the treatment of fractures, injuries of the soft parts, burns and conditions due to injury.

There are vacancies for Student Nurses in the Preliminary School of the above. After satisfactorily completing a preliminary course of eight weeks. Candidates may be accepted for two years training, during which time instruction will be given in all subjects required for the Preliminary State Examination.

For particulars, apply to the Matron, The Queen's Hospital, Birmingham 15, who will be pleased to arrange interviews. (1348)

THE ROYAL CANCER HOSPITAL (FREE)
Incorporated under Royal Charter,
FULHAM ROAD, LONDON, S.W.3
(135 BEDS)
Affiliated Training School, recognised by the General Nursing Council for England and Wales

VACANCIES occur for **Probationers** age 18 to 25.

Salary £25 to £30.

Applicants must be well educated. Lectures by Medical staff and Sister Tutor. Uniform provided.

Application to be made to the Matron. (1363)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
Probationer Nurses

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18 which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30, £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the Matron. (10)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10.

APPLICATIONS are invited from strong and well educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training four years. Training will be curtailed one year for nurses, on supplementary part of G.N.C. Register. Apply Matron. (965)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

PROBATIONERS required, good education essential, age 18 to 30 years. Salary £25 to £30 per annum. Uniform provided. Application forms may be obtained from the Matron. (1304)

VICTORIA CENTRAL HOSPITAL, WALLASEY
(135 BEDS)
RECOGNISED TRAINING SCHOOL FOR NURSES

PROBATIONER **Nurses** required, age 18-30 years. Candidates must be strong and well educated. Uniform provided.

Apply for particulars to Matron. (1035)

CITY OF MANCHESTER

PROBATIONER **Nurses** wanted now and later at the following Municipal Hospitals :—

TUBERCULOSIS SANATORIA (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£35—£40—£35—£40. (Affiliated training school).
Baguley Sanatorium, near Altringham, Cheshire.—£40 to £45.

GENERAL HOSPITALS (Complete Training Schools). (Minimum age 18 years).
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8.—£30 by £5 to £40.
Withington Hospital, West Didsbury, Manchester, 20.—£30 by £5 to £40.

INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years.)
Monsall Hospital, Newton Heath, Manchester, 10.—£40 to £45. Emoluments, board, residence, laundry and uniform are additional to the annual salaries stated.

All applications should be addressed to the Matrons of the establishments. (322/6)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL 20

PROBATIONERS required. Three years training. State-registered Children's or Fever nurses taken for 2 years' training.

Salary £25, £30, £35, with board, uniform, etc.

Applicants must be healthy and well educated. Superannuation Scheme applicable after first year.

Apply to Matron. (1178)

ISLE OF MAN MENTAL HOSPITAL SERVICES

PROBATIONER **Nurses** wanted. Salary to commence £37 10s. per annum with the usual emoluments. For further particulars apply to the Matron, Mental Hospital, I.O.M. (1234)

COLNELIA AND EAST DORSET HOSPITAL, POOLE, DORSET
(152 BEDS)

PROBATIONERS wanted for 3 years' training. Must be well educated. Apply to Matron. (1294)

THE ROYAL INFIRMARY, SHEFFIELD
(475 Beds)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (2)

COUNTY BOROUGH OF WEST HAM
Whipps Cross Hospital, Leytonstone, E.11

APPLICATIONS are invited from women aged between 18 and 30 years, with a good general education, to train as Nurses at the above Hospital, where a new Nurses' Home containing separate bedrooms has recently been erected.

Salary for four years, £30, £35, £45 and £50 per annum, with board, lodging, laundry and indoor uniform.

The Hospital, which is conveniently situated, is recognised by the General Nursing Council as a training school for nurses, and the curriculum is on the lines of the syllabus issued by them. Lectures are given by the Medical staff, Matron and Tutor Sisters.

Forms of application must be obtained from the undersigned, or will be forwarded on receipt of a stamped addressed foolscap envelope.

CHARLES E. CRANFIELD,
Town Clerk.

Public Assistance Offices,
Union Road,
Leytonstone, E.11.
23rd January, 1941. (660)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL—(239 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years, must be strong and well educated.

Salary £20, £25 and £30, with uniform. For particulars apply to the Matron. (1091)

BRISTOL ROYAL INFIRMARY
(430 Beds)
Medical School and School of Nursing

PRELIMINARY **Training School.** Eight weeks length of training, three or four years Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (11)

KENT COUNTY COUNCIL

Public Assistance Department
County Hospital, Chatham
County Hospital, Dartford
County Hospital, Farnborough
Near Bromley
County Hospital, Pembury
Near Tunbridge Wells

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the Superintendent-Matron of the County Hospital, Farnborough, and to the Matrons of the remaining Hospitals.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (28)

ROYAL FREE HOSPITAL, GRAYS INN ROAD, LONDON, W.C.1
COMPLETE TRAINING SCHOOL FOR NURSES

THERE are vacancies for **Probationers** on April 1st and June 1st, 1941. Every facility for modern training. Apply for full particulars to Matron. (1129)

COUNTY SANATORIUM, BRANSTON HALL, NEAR LINCOLN

PROBATIONERS required. Two years training, commencing salary £35 rising to £40, uniform provided. **Nurses** with experience also required. Apply Matron. (1074)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL, LEEDS 9
PROBATIONER NURSES

THERE will be vacancies for candidates in the Preliminary Training School on April 1st next. Apply to the Matron for Prospectus and application. (798)

THE ROYAL HOSPITAL AND HOME FOR INCURABLES, WEST HILL, PUTNEY, S.W.15

PROBATIONER **Nurses** required. Candidates must be strong and well educated and not under 17 years of age. Salary £30 to £50 a year. Uniform provided. Apply for particulars to Matron. (322/13)

THE GENERAL INFIRMARY AT LEEDS
(673 Beds)
Training School for Nurses
Approved by the General Nursing Council

THERE are vacancies for **Probationer Nurses** for increase of staff.

During the training of eight weeks in the Preliminary Training School, Probationers live in the Nurses' Home.

Lectures and practical instruction are given by members of the Honorary Medical Staff, qualified Sister Tutors and Ward Sisters.

Nurses on Supplementary Children or Fever Register accepted as second-year Nurses for three years' training.

Age 18-30 years.

Applications should be made to the Matron who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (141)

Please mention "Nursing Times" when answering its advertisements.

CITY MENTAL HOSPITAL, HUMBERSTONE, LEICESTER.

PROBATIONER **Nurses** required. Age 18 to 30. Height not less than 5 ft. 4 in. School leaving certificate or the equivalent is desirable but not essential.

Commencing salary at present £68 14s. per annum, together with board, lodging, washing, etc., valued at approximately £45 10s. per annum. Salary rises on an average to £98 16s. per annum, on qualifying by examination, and to £131 15s. on promotion to Charge Sister.

The Hospital is a recognised training school for the G.N.C. and R.M.P.A. Certificates, and full courses of lectures and instructions are given by the Medical Staff and Sister Tutor.

There is a modern Nurses' Home and there are social and recreational facilities.

Stamped addressed envelope for application form should be sent to the Matron. (513)

ROYAL CRIPPLES HOSPITAL, BROMSGROVE, WORCESTERSHIRE

TWO **Probationer Nurses** required. Secondary school education essential. Age from 16 years. Two years' training. 96-hour fortnight. Suitable for candidates waiting to take General Training. Apply to the Matron. (1110)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

(59 BEDS)

PROBATIONERS wanted at once. Must be well-educated. Age 18. Salary £30 and part uniform. Application to be made to the Matron. (1022)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCIES for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Apply Matron. (405)

LITTLE BROMWICH HOSPITAL, BIRMINGHAM, 9

750 Beds

PROBATIONER **Nurses** required. Candidates must be strong and well educated. Age 17-28. Salary £50; £54; £60. Uniform provided. Holiday ration allowance granted. Superannuation scheme in force.

Further particulars and application forms apply Matron. (538

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16

THERE are vacancies for well-educated **Probationers.** Invaluable training given to Nurses too young for general hospitals. Certificate given, with £5 bonus.

Salary £30—£32 per annum, with indoor uniform, board, lodging and laundry. Three week's holiday annually Nurses' Home and strong shelter.

Apply to Matron. (38)

THE WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

THERE are vacancies for **Probationers** of good education. Age 18-30.

For full particulars apply to the Matron. (350)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS.

(100 Beds)

(Shortly to Become a Preliminary Training School)

REQUIRED—now and later—**Probationers.** Salary £20 p.a., with use of uniform Must be strong and well educated, from 17 years.

Apply with all particulars and names of two people for reference to MATRON. (22)

NOTTINGHAM GENERAL HOSPITAL

(531)

Preliminary Training School Attached

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year £50

with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (5)

DONCASTER ROYAL INFIRMARY

(185 Beds)

Training School for Nurses

PROBATIONERS required for three years training. Age 18 to 30.

Good standard of education required. Day-off weekly. Salary £26—£30—£34.

Apply to Matron. (54)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (6)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

(350 Beds)

PROBATIONER **Nurses required.** Age 18-30 years. Salaries £22—£26—£32 Uniform provided. Nurses coached through out their training by resident Sister Tutors

For particulars apply to the Matron. (8)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

PROBATIONERS. Candidates of good education between the ages of 19 and 33 can be received into the Preliminary Training School for seven weeks' training before entering the wards. On completion of three years' training, selected Nurses have the opportunity of taking the C.M.B. Apply to the Matron for full particulars. (463)

CUMBERLAND INFIRMARY, CARLISLE

THERE are vacancies for **Probationers.** Must be well educated and strong.

Preliminary Training School, two months' course. Theoretical instruction given by the Resident Medical Staff and by the Resident Sister Tutor.

For particulars apply to the Matron. (322 9

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

A.A. WANTED: State-registered General Nurses, those with C.M.B. preferred but not essential, also Mental Trained Nurses, for private nursing by one of the oldest established Nursing Co-operations in London. Write for appointment, The Secretary, The Temperance Male and Female Trained Nurses' Co-operation, 21, Beaumont Street, London, W.1. (1282)

ASSISTANT **Nurses** required for Mental Deficiency Institution. General nursing experience an advantage. Retired nurses would be welcome whether married or not. Resident appointments. Salary £53 per annum, all found. Good off-duty time. Apply Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (1099)

ASSISTANT **Nurses.** Two required, with good surgical experience. Commencing salary £50 and uniform. Matron, Wood Green Hospital, Bounds Green, N.11. (959)

BRISTOL.—Wanted, fully trained **Nurses.** Salary £80 p.a., £85 with C.M.B. Federated Superannuation Scheme in force. Apply the Matron, Chesterfield Nursing Home, Clifton Court, Bristol 8. (1107)

BRISTOL. Fully-trained **Nurses** required for private and hospital work. (Co-op. basis only) Principal Nurses. Co-operation, 96, Hampton Road. (893)

CO-OPERATION. Fully-trained **Nurses** S.R., and Nurses, S.R., S.C.M., required for private work.—Lady Superintendent, Nurses' Co-operation, Mannamead, Plymouth. (140)

DERBY: Fully trained **Nurses** required for private and District Staff, also Surgical and Maternity Homes. Salary with experience commencing £85; straight from Hospital. £75, uniform provided. F.S.S. adopted.—Apply Matron, Royal Nursing Institution. (322 10)

DISTRICT **Nurse,** S.R.N., S.C.M., required. Motorist. Bicyclist. General nursing, midwifery and Public Health work. Salary £189 to £209 according to experience. Superannuation Scheme. Furnished bungalow at low rent. Miss Gough, 4, Claremont Bank, Shrewsbury. (1241)

NON-Resident **Assistant Nurse** for Redhill Institution, day and night duty as required. Wages £2 2s. 6d. p.w. by 2s. 6d. to £2 10s. p.w., with two meals per working day, uniform and laundry of same, valued at £27 16s. p.a. (nurses with one or more years' training in a recognised school commence at £2 5s. p.w.) also temporary cost of living bonus. Pensionable and established staff, subject to medical examination.—Application forms obtainable by sending stamped, addressed, foolscap envelope to Middlesex County Council. "D", Guildhall, Westminster, S.W.1. Please state code number. (1365)

NON-resident **General Ward Sister** required by Redhill Institution for night duties. Must be state-registered. Chronic sick cases. Salary £105 p.a., rising by annual increments of £7 10s. to £150 p.a., plus non-resident allowance of £80 p.a., plus cost of living bonus with emoluments of two meals per working day, indoor uniform and laundry thereof, valued at £27 16s. p.a. Established and pensionable staff subject to medical examination.—Application forms obtainable by sending stamped, addressed, foolscap envelope to Middlesex County Council "D" Guildhall, Westminster, S.W.1. Please state code number. (1366)

NURSE required for factory in Midlands, State-registered and able to deal with industrial accidents. Applicants should be single and between 25 and 35 years of age. State full particulars of experience, age and salary required.—Box 1232s, The Nursing Times, St. Martin's Street, London, W.C.2. (1238)

NURSE for Private Mental Hospital, Salary according to experience plus £25 War Bonus; Probationer salary £40 plus £25 War Bonus. Uniform provided. Matron, Shaftesbury House, Formby, Lancs. (1229)

PROBATIONER **Nurses** required. Nurses prepared for Tuberculosis Association Certificate. Commencing salary £33. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (1270)

PROBATIONERS, 3, required for a 2 years Preliminary Surgical Training. Age from 16. Must be strong and well educated. Matron, Wood Green Hospital, Bounds Green, N.11. (958)

PROBATIONER **Nurses** wanted to fill immediate vacancies. Girls over 18 years of good education to take full training by Medical Staff and Sister-Tutor in Mental Deficiency Nursing. Salary £50 per annum, plus war bonus, board, lodging, laundry and uniform.—Apply, The Matron, Cell Barnes Colony, St. Albans. (Telephone : St. Albans 2040). (492)

QUEEN'S NURSES WANTED.

Scunthorpe, Lincolnshire. Superintendent required, normal staff 12. General nursing, midwifery, candidates trained for Roll. Salary according to experience.

Queen's Nurses Wanted—*Contd.*

Somerset County Nursing Association. Experienced Nurse Midwives as Emergency Nurses to fill vacancies of Staff Nurses who apply for permanent posts in the county. Salary £210 rising by annual increments of £8 to £250. Federated Superannuation Scheme. Valuable experience for administrative posts later. Cyclists and able or willing to learn to drive a car.

Staffordshire County Nursing Association. Nurse-Midwife for emergency staff. Car owner or cyclist. Salary £200 rising by £10 to £240, uniform & car or cycle allowance.

Almondsbury, Gloucestershire. Double district, one required. Combined duties. Cyclist. Inclusive salary. Rooms, live separately.

Annesley and Kirkby, Nottinghamshire. Single district. General nursing and midwifery. Cyclist. Inclusive salary—modern furnished bungalow small rent.

Baumber, near Horncastle, Lincolnshire. Single district. General nursing and midwifery. Motorist. Salary £26 rising to £200, lodgings available.

Bognor, West Sussex. One required. General nursing, midwifery and health visiting. Cyclist. Inclusive salary to scale, own living arrangements. F.S.S.

Cheltenham, Gloucestershire. Part II Training School, C.M.B. Two district midwives, one intern midwife. Salary £120, rising to £160 uniform £10, holiday allowance £4, cycle allowance £6 (district midwives).

Cinderford, Gloucestershire. Double district, one required. General nursing and midwifery. Cyclist. Inclusive salary. Share furnished flat.

Dagenham, Essex. Part two training C.M.B. Training midwife. Cyclist. Commencing salary £110. Pleasant home near coach, bus, and Metropolitan District station.

Epsom, Surrey. Four employed, one required, general nursing. Cyclist. Scale salary. Home.

Killamarsh, Derbyshire. Single district. General nursing and midwifery. Cyclist. £200, rising to £220. F.S.S.

Longfield, Kent. Two employed, one required. Live separately. Midwifery and general. Cyclist. Unfurnished bungalow available. Salary £210 rising £10 annually to £250. £16 10s. uniform and laundry allowances.

Maltby, West Riding, Yorkshire. One of four. General nursing and midwifery. Cyclist. Share furnished house. Scale salary.

Newbury, Berkshire. One required—four on staff. General nursing and midwifery. Cyclist. Inclusive salary.

Polesworth, Warwickshire. Single district (suitable for nurse with relative or friend). General nursing and midwifery. Cyclist or willing to learn to drive a car. Pleasantly situated house.

Sevenoaks, Kent. Three employed, one required. General nursing and midwifery. Salary £120 rising £10 annually to £160. Uniform and laundry £16 10s. Board residence in Nurses' Home. Good cyclist essential.

Shoreham, Sussex. Four on staff one required. Midwifery, health visiting, relief general. Cyclist. F.S.S. Scale salary. Home.

Slough, Bucks (Langley area under supervision of Superintendent). Double district, suitable for friends. General nursing and midwifery. Cyclists. Salaries to scale, rooms at present.

Yeovil, Somerset. Four employed, two required. Combined duties; friends could live together. One motorist, other cyclist. Inclusive salary.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1350)

QUEEN'S **Nurses** wanted, Fife, Kelty general and maternity work, double district, comfortable home. Loughgelly, general and welfare work, double district. Apply Superintendent, Townsend Cottage, Kirkcaldy. (1250)

Please mention "Nursing Times" when answering its advertisements.

QUEEN'S **Nurse** wanted for Kilmarnock; staff of four; general and maternity work undertaken. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1260)

QUEEN'S. Two State-registered **Nurses** immediately to qualify for Roll. F.S.S. Holiday allowance. Salary to scale. Cyclists. Apply Superintendent, Nursing Institute, Tything, Worcester. (1249)

QUEEN'S **Nurse** wanted for Kirkmaiden, Wigtownshire. Cyclist. Apply County Superintendent, Ardville, Glenluce. (1250)

QUEEN'S **Nurse** required for relief, general district, early April. Apply Superintendent, Nursing Institute, Tything, Worcester. (1359)

QUEEN'S. State-registered **Nurses** required. Apply Superintendent, 6, Lower Clapton Road, Hackney, E.5. (1351)

QUEEN'S **Nurses:** (1) Falkirk, staff 7, required 1, combined duties, comfortable home; salary to scale. (2) Stirling, staff 4, required 1; general and maternity; comfortable home; salary to scale. Apply Superintendent, 18, Wallace Gardens, Causewayhead, Stirling. (1314)

QUEEN'S **Nurse** wanted for Montrose; staff of three; combined duties undertaken; cyclist required; apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1319)

QUEEN'S **Nurse** wanted for Greenock; staff of 12; general work with occasional relief duty in Maternity and Public Health Work. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1320)

QUEEN'S S.R. **Nurses** to qualify for Roll. F.S.S. Holiday allowance. Scale salary. Apply Superintendent, Metropolitan D.N.A., 31, Bedford Place, W.C.1. (1325)

QUEEN'S **Nurses,** two required for Ince-in-Makerfield, double district, cycling area, general work only, nicely furnished home provided. F.S.S. County Superintenden, 12, Ribblesdale Place, Preston, Lancashire. (1308)

QUEEN'S **S.R.N.** to train for Roll. £70 during six months' training, then £75. Holiday allowance £1. F.S.S. Apply Superintendent, Queen's Nurses' Home, Sheffield 10. (1166)

QUEEN'S **Nurses.** Two wanted, or State-registered Nurses to qualify for the Queen's Roll. General work only. Sala ies as Queen's scale. Superannuation and holiday allowances. All else provided in comfortable home. Also two Queen's Nurses for night duty. One patient each night. Light post. Salary and all else as above. Apply Superintendent, Norwich District Nursing Association, Cavell Home, Norwich. (1148)

QUEEN'S State-registered **Nurses** qualify for Roll. F.S.S. Holiday allowance. Salary to scale. Cyclists. Apply Superintendent, Nursing Institute, Tything, Worcester. (1249)

QUEEN'S, or State-registered **Nurses** to train as Queen's Nurses, General Nursing —Apply, giving age and qualifications, Superintendent, Queen's Nurses' Home Roseangle, Dundee. (344)

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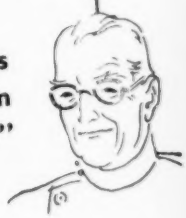

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